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**Dredge "W. H. Orbell" Employees –
Collective Agreement (Voluntary)**

Dated 1/10/76

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Dredge "W. H. Orbell" Employees Dispute of Interest between the New Zealand Harbour Boards Industrial Union of Employers and the Timaru Harbour Board and the New Zealand Harbour Boards' Employees Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 1st day of October 1976.

(L.S.)

G. O. Whatnall, President.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the conditions of employment for the operation of the dredge "W. H. Orbell" for six months commencing 8 August 1976 dispute of interest between New Zealand Harbour Boards Industrial Union of Employers and the Timaru Harbour Board and the New Zealand Harbour Boards Employees Industrial Union of Workers.

To the Registrar of the Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Wellington this 29th day of September 1976.

Signed on behalf of the New Zealand Harbour Boards Industrial Union of Employers and the Timaru Harbour Board:

B. A. Gapes.

Signed on behalf of the New Zealand Harbour Boards Employees Industrial Union of Workers:

E. G. Thompson.

Agreement made this 24th day of August 1976 between the New Zealand Harbour Boards Industrial Union of Employers on behalf of the Timaru Harbour Board and the New Zealand Harbour Boards Employees Union.

As to the conditions of employment of the operator of the drag arm and two motormen employed on the dredge "W. H. Orbell" following its conversion from a bucket dredger to trailer suction dredge for the duration of six months commencing on 8 August 1976.

1.1 OPERATOR OF THE DRAG ARM

1. This operator shall be selected and trained by the Board. While training and for the period employed on the dredge he shall be classified as a drag arm operator and shall be paid in accordance with the rate applicable to the laddersmen as shown in the New Zealand Harbour Board Employees Collective Agreement Conciliated dated 10 February 1976 with such adjustments as may be made from time to time. In addition to the above he shall be paid a further \$8 per week in recognition of the additional skills required when operating the drag arm.

2. Where it is necessary for a relief to be supplied for meal breaks etc, he shall be another trained operator who shall be paid 20 cents an hour or part thereof for the time relieving the drag arm operator.

3. The Timaru Harbour Board may select particular members of its staff for training in the duties of drag arm operator. No allowance as mentioned in (2) nor increased rate as mentioned in (1) shall be payable during time spent employed as drag arm operator while under training.

4. Where relief of the drag arm operator is necessary for the purposes of annual leave, relief or sickness relief, the employee undertaking drag arm operators' duties shall be paid at the rate set out in subclause (1) of this clause.

2.1 MOTORMEN

1. Two of the crew of the vessel shall be classified motorman. In addition to the existing rate which has been paid to motormen on this vessel a further 1 cent per hour will be paid in recognition of the additional responsibilities brought about by the conversion of the dredge, which rate shall be payable to other employees when acting as motorman.

GENERAL

In all other respects the terms and conditions as set out in the current New Zealand Harbour Board Employees Collective Agreement Conciliated shall apply.

Signed on behalf of the New Zealand Harbour Boards Employees Union:

E. G. Thompson.

Signed on behalf of the New Zealand Harbour Boards Industrial Union of Employers and the Timaru Harbour Board:

B. A. Gapes.

Dated 1/9/76

MEMORANDUM

The parties' settlement for a shortened term has the Commission's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 9 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

(L.S.)

G. O. Whatnall, President.