

Published and issued by the Industrial Commission of New Zealand

NEW ZEALAND BAKING AND PASTRYCOOKING INDUSTRY –  
AMENDMENT OF APPRENTICESHIP ORDER

Dated 15/9/77

In the Industrial Court of New Zealand – in the matter of the Apprentices Act 1948; and in the matter of the New Zealand Baking and Pastrycooking Industry Apprenticeship Order dated the 14th day of December 1973; recorded in 73 Book of Awards 5611.

Whereas by section 13(2) of the Apprentices Act 1948, the Industrial Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Baking and Pastrycooking Apprenticeship Committee for amendment of the New Zealand Baking and Pastrycooking Industry Apprenticeship Order, dated the 14th day of December 1973: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

1. By deleting from the third line of subclause (a) of Clause 11 (Wages) the words "Journeymen or journeywomen bakers and pastrycooks respectively" and substituting therefor the words "Indentured bakers".

2. By deleting subclause (c) of Clause 11 (Wages) and substituting therefor the following new subclause:

"(c)(i) Every apprentice who produces to his or her employer a notification from the New Zealand Trade Certification Board that he or she has passed or has been exempted from the First Qualifying Examination/assessment of that Board shall from the date of production of the notification to his or her employer be paid an additional 5 per cent of the minimum rate prescribed in sub-clause (a) of this Clause.

(ii) Every apprentice who produces to his or her employer a notification from the New Zealand Trades Certification Board that he or she has passed or has been exempted from the Second Qualifying Examination/assessment of that Board shall from the date of production of the notification to his or her employer be paid an additional 5 per cent of the minimum rate prescribed in sub-clause (a) of this Clause. This payment is in addition to the 5 per cent referred to in sub-clause (c)(i) above.

(iii) Every apprentice in all branches except bread and cake baking, who produces to his or her employer a notification from the New Zealand Trades Certification Board that he or she has passed the Trade Certificate Examination of that Board shall from the date of production of the notification to his or her employer be paid an additional 10 per cent of the minimum rate prescribed in sub-clause (a) of this Clause. This payment is in addition to the payments referred to in sub-clause (c) (i) and (ii) above.

(iv) Every apprentice in the bread and cake baking branch who produces to his or her employer a notification from the New Zealand Trades Certification Board that he or she has passed or has been exempted from the Third Qualifying Examination/assessment of that Board shall from the date of

production of the notification to his or her employer be paid an additional 5 per cent of the minimum rate prescribed in sub-clause (a) of this Clause. This payment is in addition to the payments referred to in sub-clause (c)(i) and (ii) above.

(v) Every apprentice in the bread and cake baking branch who produces to his or her employer a notification from the New Zealand Trades Certification Board that he or she has passed the Trade Certificate Examination of that Board shall from the date of production of the notification to his or her employer be paid an additional 10 per cent of the minimum rate prescribed in sub-clause (a) of this Clause. This payment is in addition to the payments referred to in paragraphs (i), (ii) and (iv) of this sub-clause.”

3. By adding the following new subclause (e) to Clause 11 (Wages):

“(e) In no instance shall the payment of any one of the additional payments, or part thereof, provided for in sub-clauses (c) and (d) of this clause result in an apprentice receiving in excess of 100 per cent of the minimum rate prescribed in sub-clause (a) of this clause.”

That this order shall operate and take effect as from the day of the date hereof.  
Dated this 15th day of September 1977.

R. D. Jamieson, Judge.