

Please post in a Conspicuous Place accessible to Workers

**North Shore Drainage Board
Electrical Workers' Collective
Agreement—Voluntary**

Dated 22/11/77

NOTE: See clause 6 herein for the date on which rates of wages come into force

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973 and in the matter of the North Shore Drainage Board Electrical Workers dispute of interest between the North Island Electrical and Related Trades Union of Workers (Auckland Branch) and the North Shore Drainage Board.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereto set his hand, this 22nd day of November 1977.

(L.S.)

G. O. Whatnall, President.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the North Shore Drainage Board Electrical Workers dispute of interest between the North Island Electrical and Related Trades Union of Workers (Auckland Branch) and the North Shore Drainage Board.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 14th day of November 1977.

Signature of Parties:

Signed for and on behalf of The North Shore Drainage Board:

J. J. Hinton, Chairman.

G. A. Ashton, Secretary/Manager.

Signed for an on behalf of the North Island Electrical and Related Trades Union of Workers (Auckland Branch):

J. F. Taylor, Secretary.

**NORTH SHORE DRAINAGE BOARD ELECTRICIANS'
COLLECTIVE AGREEMENT**

This Agreement shall apply to Electricians employed by the North Shore Drainage Board and who are members of the North Island Electrical and Related Trades Union of Workers.

1. WAGES

- (a) Registered Electricians \$3.405 per hour
(b) Charge or Leading Hand Allowance 17.5 cents per hour

2. SPECIAL PAYMENTS AND ALLOWANCES:

- (a) Registration Payment \$3.78 per week
(This is payable to electricians who have paid the appropriate fee and have been registered).
(b) Consolidated Allowance. 13 cents per hour
(To cover all special penal payments and allowances not covered elsewhere)
(c) Tool Allowance 5 cents per hour

3. STAND-BY ALLOWANCE AND EMERGENCY CALL OUTS

- (a) A worker required to stand by outside his normal hours of work shall be paid an allowance of \$16.00 for each
week on
Stand-By

providing that no worker shall be required to stand by more than two weeks in four.

(b) If at any time a worker is called out after having ceased work or before the normal time of starting work, then the time so worked shall be paid for at double rates computed from the time of leaving home to the time of his return: Provided that a minimum of two hours shall be paid for each call. For the purpose of this minimum more than one call completed within two consecutive hours shall be deemed to be one call.

(c) A worker attending a call-out when not on rostered stand-by and using his own vehicle, shall be paid a mileage allowance in accordance with the mileage allowance adopted by the State Services Commission.

(d) Workers undertaking permanent rostered stand-by duties shall be reimbursed two-thirds of the cost of telephone rental charges.

4. GENERAL CONDITIONS

Hours of work, meal and tea breaks, service payments, sick pay, statutory holidays and other conditions of service, including the procedure for settlement of disputes, shall be in accordance with the various clauses contained in the North Shore Drainage Board Plant Operators, Labourers and Other Workers Collective Agreement approved by the Industrial Commission.

5. SCOPE OF THE AGREEMENT

The operation of this agreement is limited to all work performed by electricians employed by the North Shore Drainage Board.

6. TERM OF AGREEMENT

This agreement, insofar as the provisions relating to rates of wages and allowances to be paid are concerned, shall come into force on 17 October 1977 and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof, and this agreement shall continue in force until 16 October 1978.

Signed for and on behalf of The North Shore Drainage Board:

J. J. Hinton, Chairman.

G. A. Ashton, Secretary/Manager.

Signed for and on behalf of the North Island Electrical and Related Trades
Union of Workers (Auckland Branch):

J. F. Taylor, Secretary.

MEMORANDUM

This agreement incorporates the terms of settlement submitted by the parties for registration in terms of Section 65 of the Industrial Relations Act 1973.

The rates of remuneration prescribed in this collective agreement incorporate and absorb the effect of:

- (a) Cost of Living Allowance from 25 June 1976 under Regulation 3 of Part 1 of the Wage Adjustment Regulations 1974 (Reprint 1976/198); and
- (b) Order of Wage Hearing Tribunal from 14 March 1977; and the rates of remuneration in this collective agreement are NOT to be increased further on account of these orders.

(L.S.)

G. O. Whatnall, President.