Please post in a Conspicuous Place accessible to Workers

Sutherland Distributors Limited Newspaper Drivers — Collective Agreement (Voluntary)

Dated 7/6/77

Note: See clause 6 herein for the date on which rate of wages come into force.

Form 6

Under the Industrial Relations Act 1973 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Sutherland Distributors Limited Newspaper Drivers Dispute of Interest between Sutherland Distributors Limited and the Canterbury General Drivers and their Assistants Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the

parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Com-

mission has hereunto set his hand, this 7th day of June 1977.

(L.S.)

G. O. Whatnall, President.

Sec. 65 and 66

Reg. 9 (4)

Under the Industrial Relations Act 1973 SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Sutherland Distributors Ltd Newspaper Drivers Dispute of Interest between the Canterbury General Drivers and their Assistants' Industrial Union of Workers and Sutherland Distributors Ltd.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a Collective Agreement.

Dated at Christchurch this 29 day of April 1977.

Signature of Parties:

Canterbury General Drivers and their Assistants' Industrial Union of Workers:

P. R. Liggett.

Sutherland Distributors Ltd:

M. I. Sutherland.

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65 SUTHERLAND DISTRIBUTORS LTD NEWSPAPER DRIVERS VOLUNTARY COLLECTIVE AGREEMENT

SCHEDULE

(1) This agreement shall apply to all drivers engaged in the carriage of

newspapers.

(2) The terms and conditions of the New Zealand General Drivers Collective Agreement dated the 11th day of October 1976, shall apply to the drivers covered by this Agreement, with the exception of subclause (a) of Clause 4, the proviso to subclause (a) of Clause 5, and any other provision which may be inconsistent with the intent of this agreement.

(3) The hours of work shall be either:

- (i) 1.00 a.m. to 9 a.m. daily for five days of the week, Monday to Friday inclusive.
- (ii) 3.30 a.m. to 11.30 a.m. daily for five days of the week Monday to Friday inclusive.
- or (iii) 2.00 p.m. to 10 p.m. daily for five days of the week Monday to Friday inclusive.
 - (4) The rates of remuneration for the hours specified in (3) above shall be:
 - (i) \$81.18 (2 tons and up to 10 tons N.Z. Agreement)
 - (ii) \$81.18 (2 tons and up to 10 tons N.Z. Agreement)

(iii) \$78.85 (up to 2 tons - N.Z. Agreement) where applicable service allowance shall be paid.

(5) To compensate for working outside normal hours all drivers a part of whose ordinary working hours falls between 7 p.m. and 5.30 a.m., shall be paid \$1.20 extra per day whilst so employed. This shall not apply where all time

worked on any day is paid for at overtime rates.

(6) This agreement in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 11th day of October 1976, and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 10th day of October 1977.

Signed on behalf of Sutherland Distributors Ltd:

M. I. Sutherland.

Date 29/4/77.

Signed on behalf of the Canterbury General Drivers and their Assistants Industrial Union of Workers:

P. R. Liggett.

Date: 9/5/77.

MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

The cost of living allowance applicable on and after 25 June 1976 shall have effect according to the tenor of Regulation 3 of the Wage Adjustment Regula-

tions 1974 (Reprint 1976/198).

The provisions of this collective agreement so far as those provisions determine the rates of remuneration of workers governed by this collective agreement shall be increased to the extent and in the manner prescribed by the

order of the Wage Hearing Tribunal made under the Wage Adjustment Regulations 1974 (Reprint 1976/198) dated the 1st day of March 1977.

Explanatory Note - The order of the Wage Hearing Tribunal of 1 March

1977 took effect on 14 March 1977 provided:

'1. That for the provisions of all awards and collective agreements for the time being in force in New Zealand shall so far as those provisions determine the rates of remuneration of workers be amended by increasing all rates of remuneration so determined by six percent.

2. That for the purposes of this order the words "for the time being in force" used in clause 1 hereof in relation to awards and collective agreements shall mean those provisions that are in force on the date on which this

order takes effect.

3. That this order shall operate and take effect on the 14th day of March 1977.' (L.S.)

G. O. Whatnall, President.