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**Pacific Steel Limited and Pacific Scrap  
Limited Electrical Workers – Collective  
Agreement (Voluntary)**

**Dated 1/4/77**

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Note: See clause 8 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973  
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973: and in the matter of the Pacific Steel Limited and Pacific Scrap Limited and the North Island Electrical and Related Trades Industrial Union of Workers Dispute of Interest. Between the North Island Electrical and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Scrap Limited.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 1st day of April 1977.

(L. S.)

G. O. Whatnall, President.

Under the Industrial Relations Act 1973  
SUBMISSION OF VOLUNTARY SETTLEMENT FOR  
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Pacific Steel Limited and Pacific Scrap Limited and the North Island Electrical and Related Trades Industrial Union of Workers dispute of Interest 1976 between the North Island Electrical and Related Trades Industrial Union of workers and Pacific Steel Limited and Pacific Scrap Limited.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973 for registration by the Industrial Commission as a renewal of a Wage Agreement read in conjunction with the Northern, Taranaki, Wellington, and Otago and Southland Electrical Workers Collective Agreement.

Dated at Auckland this 1st day of February 1977.

Signed for and on behalf of Pacific Steel Limited and Pacific Scrap Limited:

A. S. Coughlan, Industrial Relations Manager.

Witness — J. K. Rak.

Signed for an on behalf of Northern, Taranaki, Wellington, and Otago and Southland Electrical Workers Industrial Union of Workers:

J. F. Taylor, Secretary.

Witness — J. White

PACIFIC STEEL LIMITED AND THE NORTHERN, TARANAKI,  
WELLINGTON, OTAGO AND SOUTHLAND ELECTRICAL  
WORKERS – COLLECTIVE AGREEMENT

WAGE AGREEMENT

1. (a) An Electrician who has completed an apprenticeship in the electrical industry and who has obtained his Trade Certificate in electrical theory and practice or equivalent examination acceptable to the Electricians Registration Board. Hourly Rate \$2.69.1.

1. (b) To fully cover all working conditions and operations as they apply in the National Award and that may arise in the performance of the normal and expected duties of the Electricians employed in the steel works, yard and melting shop of the Employer, an amount of 6.9 cents per hour is added.

1. (c) Temperature money shall be paid on an individual basis in accordance with the Award current at this time.

2. Shift workers shall be paid a shift allowance of \$2.05 cents per shift.

3. Service Allowance –

(a)	(i) For service exceeding 1 year . . . . .	7.1 cents per hour
	(ii) For service exceeding 3 years . . . . .	8.0 cents per hour
	(iii) For service exceeding 5 years . . . . .	9.9 cents per hour
	(iv) For service exceeding 7 years . . . . .	11.9 cents per hour
	(v) For service exceeding 10 years . . . . .	14.4 cents per hour
	(vi) For service exceeding 12 years . . . . .	15.6 cents per hour
	(vii) For service exceeding 15 years . . . . .	16.8 cents per hour

Making a total of 16.8 cents in all

(b) Continuous service now accrued qualified for the allowance.

(c) Service must be continuous so that if a man leaves or is discharged and returns to the employer, he commences afresh without service allowance, and his qualification for the allowance runs from the date of return.

4. Charge allowance will be 18.0 cents per hour.

5. Tool allowance will be 5.8 cents per hour.

6. Annual Holidays – As per Award, Annual Holidays (14) with paragraph

14 (b) – alter 10 years to read 5 years in both places.

7. Redundancy – Three months' notice will be given.

TERM OF AGREEMENT

This wage agreement in as far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay week commencing on or after the 22nd day of November 1976, and so far as all other provisions are concerned it shall come into force on the 16th day of February 1977; and this Agreement shall continue in force until the 21st day of November 1977.

Dated at Auckland this 1st day of February 1977.

Signed for and on behalf of Pacific Steel Limited and Pacific Scrap Limited:  
A. S. Coughlan.

Signed for and on behalf of the North Island Electrical Workers Industrial Union:

J. F. Taylor.

## MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

The provisions of this collective agreement so far as those provisions determine the rates of remuneration of workers governed by this collective agreement shall be increased to the extent and in the manner prescribed by the order of the Wage Hearing Tribunal made under the Wage Adjustment Regulations 1974 (Reprint 1976/198) dated the 1st day of March 1977.

EXPLANATORY NOTE — The order of the Wage Hearing Tribunal of 1 March 1977 which took effect on 14 March 1977 provided:

“1. That the provisions of all awards and collective agreements for the time being in force in New Zealand shall so far as those provisions determine the rates of remuneration of workers be amended by increasing all rates of remuneration so determined by six per cent.

2. That for the purposes of this order the words ‘for the time being in force’ used in clause 1 hereof in relation to awards and collective agreements shall mean those provisions that are in force on the date on which this order takes effect.

3. That this order shall operate and take effect on the 14th day of March 1977.”

Regulation 3 of Part I of the Wage Adjustment Regulations 1974 (Reprint 1976/198) shall have effect according to its tenor in addition to the remuneration governed by this agreement.

(L. S.)

G. O. Whatnall, President.