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**Hunt International Petroleum Company of
New Zealand Offshore Oil Exploration
Workers – Collective Agreement
(Voluntary)**

Dated 4/2/77

Note: See clause 3 herein for the date on which rates of wages come into force.

Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973 REGISTERED
COLLECTIVE AGREEMENT

In the Matter of the Industrial Relations Act 1973; and in the Matter of the Hunt International Petroleum Company of New Zealand Offshore Oil Exploration Workers Dispute of Interest, between New Zealand Labourers, General Workers & Related Trades Industrial Union of Workers; and Hunt International Petroleum Company of New Zealand

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In Witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 4th day of February 1977.

G. O. Whatnall, President.

Form 5

Sec 65

Reg. 9 (4)

Under The Industrial Relations Act (1973)
SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Hunt International Petroleum Company of New Zealand Offshore Oil Exploration Workers dispute of interest between Hunt International Petroleum Company of New Zealand of the one part, and the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers of the other part.
To the Registrar of the Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at New Plymouth this 21st day of December 1976.

For and on behalf of Hunt International Petroleum Company of New Zealand:

John P. Tatum, Duly Authorised Agent.

For and on behalf of the N.Z. Labourers, General Workers & Related Trades Industrial Union of Workers:

W. J. Anton, Secretary.

HUNT INTERNATIONAL PETROLEUM CO. OF N.Z. OFFSHORE
OIL EXPLORATION WORKERS – VOLUNTARY COLLECTIVE
AGREEMENT

SCHEDULE

1. SCOPE: Except as modified by the provisions contained herein, the terms and conditions of the New Zealand Oil Exploration Workers Award or Collective Agreement for the time being in force shall be deemed to stand fast as part of this agreement.

2. Clause 20 of the N.Z. Oil Exploration Workers Collective Agreement, dated 3 October 1975 shall be replaced by the following clause:

20. (a) "Offshore operation" means operations at a site accessible only by sea or air and where, between the daily shifts, the workers are obliged to live on the rig.

(b) The terms and conditions of this agreement shall apply to offshore operations carried out by Hunt International Petroleum Co. of N.Z.

(i) The following rates shall apply:

	Per Hour cents
Derrickman	272
Pumpman	272
Floorman	250
Roustabout foreman/Crane operator	277
Roustabout	227
Watchstander/Materials man	250
Radio operator/Medic	

(ii) An offshore allowance calculated as follows shall be paid:

(a) When rig is located North of latitude 42° South – 25 cents per hour

(b) When rig is located between latitudes 42° & 46° South – 33.3 cents per hour

(c) When rig is located between latitudes 46° & 50° South – 41.7 cents per hour

(iii) A shift allowance of \$2.50 per shift shall be paid to shift workers.

(iv) Travel time shall be paid at ordinary time each way when being changed out by helicopter, provided the worker reports at the point of departure at the appointed time.

This shall be calculated as follows: The greater of

(a) When rig is located within 80 nautical miles of operations shore base – 4 hours

(b) Between 80 and 120 nautical miles – 5 hours

(c) Between 120 and 200 nautical miles – 6 hours, or

(d) The actual elapsed time between 2 hours after the conclusion of the shift and being landed at the original embarkation point or such other point as mutually agreed.

(v) A clothing allowance calculated as follows shall be paid to each worker; and the employer undertakes to furnish work gloves, safety boots, rain gear and safety hats. Clause 15 (e) shall also apply.

(a) when rig is located North of latitude 42° South – \$2.50 per week

(b) Between 42° & 46° South – \$5.00 per week

(c) Between 46° & 50° South – \$7.50 per week.

(vi) Free board and lodging shall be provided on the rig.

(vii) Work clothes shall be laundered on the rig. The Employer shall ensure that a satisfactory standard of laundering is achieved.

(viii) Recreational facilities shall include movies being shown twice per week and a television set shall be installed in the recreation room if adaption to offshore New Zealand is possible.

(ix) The work schedule shall be unless otherwise mutually agreed between the union and the employer, work fourteen 12-hour days and off seven days. The first shift to start at 0000 hours and end at 1200 hours, the second shift to be from 1200 hours to 2400 hours.

A quick-change schedule shall be worked on crew change day to expedite crew change and allow rotation of work schedule.

(x) An employee's time shall end midnight on Tuesday of the week he is due off time. Only two days' time shall be "held back" which will be paid on the next pay period.

(xi) Persons duly authorised by an employee may collect an advance wage payment from the employer's office on any Thursday the employee is on the rig. Such advance shall not be in excess of one week's wages due.

3. Term of Agreement. The provisions of this agreement shall operate from the 22nd day of December 1976, and shall continue in force until the 21st day of December 1977.

Dated at New Plymouth this 21st day of December 1976.

Hunt International Petroleum Company of New Zealand:

John P. Tatum.

New Zealand Labourers, General Workers & Related Trades Industrial Union of Workers:

W. J. Anton, Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Commission for registration under section 65 of the Industrial Relations Act 1973.

A concomitant application lodged pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198) is sustained.

The cost of living allowance applicable on and after 25 June 1976 shall have effect according to the tenor of Regulation 3 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

G. O. Whatnall, President.