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**Stationary Engine Drivers of  
Abels Limited — Collective  
Agreement (Voluntary)**

**Dated 17/11/77**

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NOTE: See clause 6 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers of Abels Limited Dispute of Interest between the New Zealand Engine Drivers, Firemen, Greasers, and Assistants Industrial Union of Workers and Abels Limited.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 17th day of November 1977.

(L.S.)

G. O. Whatnall, President.

Secs. 65 and 66

Form 5

Reg. 9(4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of Stationary Engine Driver Employees of Abels Limited Dispute of Interest between New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Abels Limited.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a Collective Agreement.

Dated at Auckland this third day of November 1977.

For and on behalf of Abels Limited:

T. R. Elmsly.

For and on behalf of New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

K. Fabris.

TERMS OF SETTLEMENT BETWEEN ABELS LIMITED AND  
STATIONARY ENGINE DRIVERS AND GREASERS EMPLOYED  
AT ABELS LIMITED NEWMARKET, AUCKLAND

With the exception of those Clauses listed below, all provisions of the National Award remain:

1. Wages
2. Service Allowance

3. Shift Allowance
4. Travelling Time
5. Inclusion of Cost of Living Allowance and Wage Order
6. Term of Agreement

### WAGES

1.(a) Workers holding a Second Class or Endorsed Second Class Stationary Engine Drivers' Certificate shall be paid 321.81 cents per hour.

(b) Greasers shall be paid 285.0 cents per hour.

It has been agreed that if the National Award is settled with a monetary differential of \$9.66 for forty hours between Second Class engine drivers' rates and Greasers' rates, that such differential will supersede the present differential between 321.81 cents per hour and 285.0 cents per hour, as above.

It has also been agreed that if a worker holding a First Class Engine Drivers' Certificate be employed by the Company, he be granted a rate above the 321.81 cents mentioned above, equal to the National Award differential between First Class and Second Class.

### SERVICE ALLOWANCE

2. A Service Allowance of 9 cents per hour shall be paid on completion of twelve months' service. This Allowance shall be increased by 2 cents per hour, making a total of 11 cents per hour on completion of twenty-four months' service.

### SHIFT ALLOWANCE

3. A Shift Allowance of \$2.20 per shift shall be paid for each shift worked.

### TRAVELLING TIME

4. All workers required to start or cease work between the hours of 10.00 p.m. and 7.00 a.m. shall be paid for one hour at ordinary rates. If a conveyance free of charge is provided for the worker by the employer he shall not be entitled to payment of Travelling Time.

### INCLUSION OF COST OF LIVING ALLOWANCE AND WAGE ORDER

5. The rates of remuneration specified in this Agreement incorporate both the effect of the Cost of Living Allowance as per Amendment No. 10 of the Wage Adjustment Regulations 1974 dated 17th June 1976 and the Order of the Wage Hearing Tribunal dated 1st March 1977.

### TERM OF AGREEMENT

6. This Agreement shall come into force on 7th November 1977 and shall remain in force until 7th November 1978.

For and on behalf of Abels Limited:

T. R. Elmsly.

For and on behalf of New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

K. Fabris.

### MEMORANDUM

Associated with the terms of settlement submitted for registration is an application pursuant to Regulation 6(3) of the Wage Adjustment Regulations 1974 (Reprint 1977/265) for a shortened term in respect of the greaser classification to allow the parties to adjust his rate during the currency of the agreement if the

national award differential between the greasers and the second class certificated engine driver is narrowed. This application has been sustained, but is subject to any Wage Adjustment Regulations that may enure.

(L.S.)

G. O. Whatnall, President.