

Please post in a Conspicuous Place accessible to Workers

**Mater Misericordiae Hospital
Engine Drivers – Collective
Agreement (Voluntary)**

Dated 18/11/77

NOTE: See clause 8 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Mater Misericordiae Hospital Engine Drivers Dispute of Interest between Mater Misericordiae Hospital and the New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 18th day of November 1977.

(L.S.)

G. O. Whatnall, President.

Secs. 65 and 66

Form 5

Reg. 9(4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Dispute of Interest between Mater Misericordiae Hospital and N.Z. Engine Drivers, Boiler Attendants, Firemen, Greasers, Union.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a Collective Agreement.

Dated at Auckland this 31st day of October 1977.

Sister M. de Montfort, on behalf of Mater Misericordiae Hospital.

K. L. Fabris, on behalf of the Union. N.Z. Engine Drivers, Boiler Attendants, Firemen, Greasers, Union.

TERMS OF SETTLEMENT

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement shall apply to engine drivers, boiler attendants and greasers employed at Mater Misericordiae Hospital.

WAGES

2. The rates of pay for workers covered by this agreement shall be:

Worker holding 1st Class engine drivers certificate	\$3.35.57 per hour
Worker holding 2nd Class engine drivers certificate	\$3.28.95 per hour
Worker holding a boiler attendants certificate	\$3.16.88 per hour

SERVICE ALLOWANCE

3. A service allowance of 9 cents per hour shall be paid on completion of 12 months service. This allowance shall be increased by 2 cents per hour, making a total of 11 cents per hour on completion of 24 months' service.

SHIFT ALLOWANCE

4. A shift allowance of \$2.20 per shift shall be paid for each shift worked.

CHANGE OVER TIME

5. In view of the statutory requirement to maintain continuous supervision of boilers, workers taking control of a boiler from another worker, shall be paid for 15 minutes additional for each shift at the appropriate rate.

TRAVELLING TIME

6. All workers required to start or cease work between the hours of 10 p.m. and 7 a.m. shall be paid for 1 hour at ordinary rates. If a conveyance free of charge is provided for the worker by the employer he shall not be entitled to payment of travelling time.

ALL OTHER PAYMENTS

7. As far as all other payments are concerned the terms of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers National Collective Agreement shall apply.

TERM OF AGREEMENT

8. This agreement shall come into force on the 2nd day of November 1977 and shall remain in force for 12 months from that date.

Signed for and on behalf of the Mater Misericordiae Hospital:

Sister M. de Montfort.

Signed for and on behalf of New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

K. L. Fabris.

MEMORANDUM

The terms of settlement submitted by the parties have been registered by the Commission in terms of Section 65 of the Industrial Relations Act 1973. However, clause 8, Term of Agreement, has been made more specific by inserting the actual date on which the document was lodged with the Commission, viz 2 November 1977. The clause formerly read as follows:

“This agreement shall come into force on the date of lodgement with the Industrial Commission and shall remain in force for 12 months from that date.

The rates of remuneration prescribed in this collective agreement incorporate and absorb the effect of:

(a) Cost of Living Allowance from 25 June 1976 under Regulation 3 of Part 1 of the Wage Adjustment Regulations 1974 (Reprint 1976/198); and

(b) Order of Wage Hearing Tribunal from 14 March 1977; and

the rates of remuneration in this award are NOT to be increased further on account of these orders.

(L.S.)

G. O. Whatnall, President.