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# **Waikato Sand Recovery Workers — Collective Agreement (Composite)**

**Dated 16/6/77**

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Note: See clause 5 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973  
 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Waikato Sand Recovery Workers' Dispute of Interest between the New Zealand Labourers, General Workers' and Related Trades Industrial Union of Workers and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Roose Industries Limited and others.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 16th day of June 1977.

(L. S.)

G. O. Whatnall, President.

Sec. 65

Form 5

Reg. 9(4)

Under the Industrial Relations Act 1973  
 SUBMISSION OF VOLUNTARY SETTLEMENT FOR  
 REGISTRATION

In the matter of the Waikato Sand Recovery Workers' Industrial Agreement between Northern and Taranaki Labourers, General Workers and Related Trades Industrial Union of Workers, and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers, applicants, and Roose Industries and Others, Respondents.

To the Registrar, Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 66 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a Collective Agreement.

Dated at Auckland this 10th day of May 1977.

Signed on behalf of the Applicants:

E. Delaney, Authorised Agent (NZ Engine Drivers etc. Union).

L. Smith, Authorised Agent (Northern & Taranaki Labourers etc. Union).

Signed on behalf of the Respondents:

K. Shaw, Authorised Agent.

## WAIKATO SAND RECOVERY WORKERS' COMPOSITE AGREEMENT

This Composite Agreement made in pursuance of the Industrial Relations Act 1973, and its amendments, this 29th day of April, 1977, between the Northern & Taranaki Labourers, General Workers & Related Trades' Industrial Union of Workers, and the New Zealand Engine-Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers (Auckland Branch), (hereinafter referred to as 'the Union') of the one part, and Roose Industries Ltd, Tuakau Sands Ltd, and Winstone Ltd, (hereinafter referred to as 'the employer') of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the parties hereto, and they shall be deemed to be and are hereby declared to form part of this agreement.
2. That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

### SCHEDULE

#### PERSONS TO WHOM AGREEMENT APPLIES

1. This agreement made under the Industrial Relations Act 1973, shall apply to Labourers and/or Deck Hands, Loader Drivers, Plant Operators, Crane Drivers, Dredge Operators, Ticketed Launchmen and Working Foremen, employed on sand recovery on the Waikato River by the employers, and is to be read in conjunction with the Awards and agreements governing the workers' employment.

#### WAGES

2. The basic rates of pay for workers covered by this Agreement shall be:

	Cents Per Hour	After 12 months' continuous service with employer Cents Per Hour
Labourer and/or Deck-hand .....	226.4	232.4
Loader Driver .....	242.3	248.2
Plant Operator/Processor .....	242.3	248.2
Crane Operator .....	247.3	253.2
Dredge Operator .....	252.6	258.4
Launch Operator .....	261.4	267.2
Working Foreman .....	265.2	271.0

Provided that any worker who has accrued continuous service of 12 months or more with the one employer at the date of commencement of this agreement shall be entitled to the higher rate of pay for his classification. The 'after 12 months' service rate is in lieu of service allowance specified in the Award.

## CONDITIONS

3. (a) No worker covered by this agreement shall continue working during a meal break unless directed to by the employer.

(b) Meal breaks of not less than 30 minutes shall be observed at not greater than five hourly intervals, at times to be specified by the employer.

(c) The 'wet place' rates specified in the New Zealand Builders and General Labourers' Award, shall be paid in accordance with that Award.

(d) Wet Places – Each employer shall specify the jobs automatically accruing a wet place penal rate as provided in the New Zealand Builders and General Labourers' Award.

(e) Because of the nature of the operation, work shall continue where necessary, irrespective of the weather conditions.

(f) Transfer of Workers – Where a worker is required by the employer to under-take duties for which a higher rate of pay is specified in this agreement, the worker, if he is employed by the hour, shall be paid at the higher rate of pay for the time occupied in those duties and if he is a weekly worker he shall be paid for the week at the higher rate of pay.

(g) Underwater Recovery – Special arrangements shall be made for any worker engaged in underwater recovery, between the worker concerned and the employer.

(h) Workers engaged in greasing operations shall on request be supplied with overalls and shall receive a dirt money payment of 7.0 cents per hour while so employed.

## SCOPE OF AGREEMENT

4. The operation of this agreement is limited to all sand recovery work performed by the employers on the Waikato River between Hamilton and the Elbow.

## TERM OF AGREEMENT

5. This agreement insofar as the provisions relating to the rates of remuneration are concerned shall come into force on the first day of the payweek commencing on or after 29 April, 1977 and insofar as all other provisions are concerned it shall come into force on the day of the date thereof, and shall continue in force for 12 months from that date.

Signed for and on behalf of Northern and Taranaki Labourers, General Workers and Related Trades Industrial Union of Workers:

L. Smith.

Witness: J. O'Brien.

Signed for and on behalf of New Zealand Engine-Drivers, Firemen, Greasers and Assistants Industrial Union of Workers (Auckland Branch):

E. Delaney.

Witness, J. O'Brien.

Signed for and on behalf of Roose Industries Ltd: R. Russell.

Witness: R. Stormont.

Signed for and on behalf of Winstone Ltd: B. A. Hardy.

Witness: D. H. Blair.

Signed for and on behalf of Tuakau Sands Ltd: L. Leonard.

Witness: J. N. Tyson

## MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

The rates of remuneration prescribed by this collective agreement are NOT to be increased by the application of the provisions of the Wage Hearing Tribunal's Order of the 1st March 1977.

Regulation 3 of Part I of the Wage Adjustment Regulations 1974 (Reprint 1976/198) shall have effect according to its tenor in addition to the remuneration governed by this agreement.

(L. S.)

G. O. Whatnall, President.