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**Feltex Footwear, Lower Hutt  
Engineering Workers — Collective  
Agreement (Voluntary)**

Dated 11/8/77

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NOTE: See Clause 3 herein for the date on which rates of wages come into force

## Form 6

Under The Industrial Relations Act 1973  
REGISTERED COLLECTIVE AGREEMENT

In The Matter of the Industrial Relations Act 1973; And In The Matter of the Feltex Footwear, Lower Hutt Engineering Workers Dispute of Interest Between Feltex Footwear, Lower Hutt And the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In Witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 11th day of August 1977.

(L.S.)

G.O. Whatnall, President.

Sections 65 and 66

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR

REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Feltex Footwear, Lower Hutt Engineering Workers dispute of interest between Feltex Footwear, Lower Hutt and the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades Industrial Union of Workers.

To the Registrar of the Industrial Commission.

We Hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to section 65 (section 66) of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Wellington this eleventh day of July 1977.

Signature of Parties:

J.L. Gillooly  
Feltex N.Z. Limited.  
B.J. Landers.

FELTEX FOOTWEAR, LOWER HUTT  
ENGINEERING WORKERS AGREEMENT

This agreement made in pursuance of the Industrial Relations Act 1973 this eleventh day of July 1977 between Feltex (N.Z.) Ltd (hereinafter called "the employer") of the one part and the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades Industrial Union of Workers (hereinunder called "the union") of the other part. Whereby it is mutually agreed by and between the said parties as set out in the following schedule.

## SCHEDULE

## WAGES

1. Rates of pay for members of the union employed at Feltex Footwear, Railway Avenue, Lower Hutt shall be determined as follows:

Factory Engineer: 280c + Lieu Bonus 28c

Factory Engineer Indentured: 285.6c + Lieu Bonus 28c

Allowances: All allowances as specified in the current Factory Engineers Award.

## SAVINGS

2. Nothing in this Agreement shall operate so as to reduce the earnings or classification of any worker employed at the date of this Agreement.

## TERM OF AGREEMENT

3. This agreement, insofar as rates of wages are concerned, shall be deemed to have come into force on the 11th day of July 1977 and, so far as all other provisions are concerned, it shall come into force on the date hereof; and this agreement shall continue in force for a period of 12 months from the date hereof.

J.L. Gillooly, Industrial Relations Officer.

B.J. Landers, N.Z. Engineers Union.

## MEMORANDUM

Associated with the terms of settlement submitted for registration were applications pursuant to Regulations 7 and 7A of the Wage Adjustment Regulations 1974 (Reprint 1976/198). These applications have been sustained.

The terms of settlement submitted by the parties have been registered by the Commission in terms of s. 65 of the Industrial Relations Act 1973. However, clause 3, Term of Agreement, has been made specific by inserting the actual date on which the document was lodged with the Commission, viz 11 July 1977.

The clause formerly read as follows:

“This agreement, insofar as rates of wages are concerned, shall be deemed to have come into force on the date this agreement is lodged with the Industrial Commission and, so far as other provisions are concerned, it shall come into force on the date hereof; and this agreement shall continue in force for a period of 12 months from the date hereof.”

The rates of remuneration prescribed by this award are NOT to be increased by the application of the provisions of the Wage Hearing Tribunal's Order of the 1st March 1977.

The Cost of Living Allowance applicable on and after 25 June 1976 shall have effect according to the tenor of Regulation 3 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

(L.S.)

G.O. Whatnall, President.