

Please post in a Conspicuous Place accessible to Workers

**New Zealand Brewery Industry
Engine Drivers—Collective
Agreement (Voluntary)**

Dated 4/10/77

Note: See clause 12 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Brewery Industry Engine Drivers Dispute of Interest between Dominion Breweries Limited and New Zealand Breweries Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 4th day of October 1977.

(L.S.)

G. O. Whatnall, President.

Section 65 (66)

Form 5

Regulation 9(4)

Under the Industrial Relations Act 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Brewery Industry Engine Drivers Voluntary Settlement between Dominion Breweries Limited N.Z. Breweries Limited and N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To: The Registrar, Industrial Commission.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 21st day of September 1977.

Signed for and on behalf of employer parties:

E.V. Jarvis, Secretary, Industrial Sub-Committee,
Brewers Association of N.Z. (Inc).

Signed for and on behalf of N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

K.L. Fabris.

Terms of Settlement
NEW ZEALAND BREWERY ENGINE DRIVERS'
COLLECTIVE AGREEMENT 1977

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This Agreement shall apply to engine drivers, boiler attendants and greasers employed at breweries in New Zealand by the employers signatory to this Agreement.

**RELATIONSHIP WITH N.Z. ENGINE DRIVERS ETC.
COLLECTIVE AGREEMENT**

2. The terms and conditions of employment for engine drivers, boiler attendants, greasers, shall be in accordance with the N.Z. Engine Drivers etc. Collective Agreement and with this agreement. Provided that in case of conflict, the terms of this Agreement shall prevail.

RATES OF PAY

3. The rates of pay of workers covered by this agreement shall be:

	Per Hour
Worker holding 1st Class engine drivers' certificate.	288.05
Worker holding 2nd Class Engine drivers' certificate who has had not less than 4 years (8,000 hours) experience on refrigeration plant and who operates refrigeration machinery of over 400 tons capacity	288.05
Worker holding 2nd class Engine Drivers' certificate who operates refrigeration machinery	285.18
Worker holding 2nd Class Engine drivers' certificate.	282.80
Greaser	266.05

SAVING

4. Where because of past practice a worker is presently paid more than the rates provided in Clause 3 he shall not have his rate reduced but shall continue to be paid at the old rate until this is caught up by the appropriate rate in future national agreements.

INDUSTRIAL ALLOWANCE

5. An industrial allowance of 3 cents per hour extra shall be paid for each hour worked, as recognition of work conditions inherent in the industry such as noise, broken glass, wet conditions, cleaning materials, etc.

The allowance shall not be included in the hourly rates for the computation of overtime.

FREEZING CHAMBERS

6. Workers employed in freezing chambers where the temperature is below minus 1.1° Celsius (30° Fahrenheit) shall be paid 6.5c per hour while so engaged with a minimum payment of 26c per day.

TOOL ALLOWANCE

7. Tool allowance shall be paid as prescribed in Clause 11 (g) of the N.Z. Engine Drivers etc. Collective Agreement but the rate shall be 1 cent per hour.

MEAL MONEY

8. Meal money shall be paid on the occasions specified in Clause 13 of the N.Z. Engine Drivers' etc. Collective Agreement but the rate shall be \$1.35 per meal.

SERVICE ALLOWANCE

9. A service allowance of 9 c. per hour shall be paid on completion of 12 months' service. This allowance shall be increased by 2 c. per hour, making a total of 11 c. per hour on completion of 24 months' service.

TRAVELLING TIME

10. All workers required to start or cease work between and including the hours of 11 p.m. and 7 a.m. shall be paid travelling time at ordinary rates. The applica-

tion of travelling time is limited to three miles or one hour in the case of each worker reckoning the time occupied or being at the rate of three miles per hour. This clause shall not apply where a worker is reasonably able to use public transport or where the worker lives less than half a mile from his place of work. If a conveyance free of charge is provided for the worker by the employer he shall not be entitled to payment of travelling time under this clause.

SHIFT ALLOWANCE

11. A shift allowance of \$2.20 per shift shall be paid for each shift worked.

TERM OF AGREEMENT

12. This agreement shall come into effect from 12th May 1977 and shall remain in force until such time as the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers' National Collective Agreement is finalized this year.

For and on behalf of the New Zealand Engine Drivers, Firemen, Greasers and Assistants' Industrial Union of Workers:

K.L. Fabris.

For and on behalf of Dominion Breweries Limited:

M. J. Adams.

For and on behalf of New Zealand Breweries Limited:

E. V. Jarvis,
Corporate Personnel Manager,
N.Z. Breweries Ltd.

MEMORANDUM

The Commission has registered this instrument in accordance with the terms of settlement presented.

With some hesitation the Commission accepts the instrument as pending before the Commission when Amendment No. 13 to the Wage Adjustment Regulations was enacted. Pursuant to Regulation 7(2) as it appears in Amendment No. 13 the Commission gives its approval in terms of the Regulations as they stood prior to Amendment No. 13.

Clause 12 as to the Term of Agreement is approved for the purposes of s.92 of the Industrial Relations Act and Regulation 9 in Reprint 1976/198.

(L.S.)

G. O. Whatnall, President.