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# **Portland Cement Works Maintenance Electricians' — Collective Agreement (Voluntary)**

**Dated 18/3/77**

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**NOTE: See clause 5 herein for the date on which rates of wages come into force.**

## Form 6

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the Maintenance Electricians at Portland Cement Works Dispute of Interest between the North Island Electrical and Related Trades Industrial Union of Workers and Wilsons (New Zealand) Portland Cement Limited.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 18th day of March, 1977.

(L.S.)

G. O. Whatnall, President.

## Form 5

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR  
REGISTRATION**

In the matter of the Industrial Relations Act 1973; and in the matter of the Maintenance Electricians at Portland Cement Works dispute of interest between North Island Electrical and Related Trades Union and Wilsons (NZ) Portland Cement Limited.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Auckland this 4th day of February 1977.

For the North Island Electrical and Related Trades Union:

J. F. Taylor.

For Wilsons (NZ) Portland Cement Limited:

A. J. Smith.

**WILSONS (NZ) PORTLAND CEMENT LIMITED MAINTENANCE  
ELECTRICIANS — AGREEMENT**

1. Members of the North Island Electrical and Related Trades Union employed as maintenance electricians by Wilsons (NZ) Portland Cement Limited at the Portland Works shall be covered by the Northern etc.

Electrical Workers — Collective Agreement, provided that, where industry provisions of the Portland Cement Workers Agreement exceed the provisions of the Electrical Workers Agreement, or are not provided for therein, the Industry provisions shall apply.

2. The hourly base rates of pay for Registered Electricians shall be \$2.766.

3. Call Out Roster. The allowance payable to maintenance electricians on call out roster shall be as provided for in the Northern etc. Electrical Workers — Collective Agreement, provided that should the workers be required to work a 2 weekly call out roster the Allowance shall be increased to \$18.00 per week on call for the period 2 weekly rosters are worked.

The minimum payment for a worker called out in overtime hours shall be 4 hours provided that more than one call completed within 4 consecutive hours shall be deemed to be one call.

4. Each maintenance electrician on the call out roster shall be reimbursed 25% of his basic telephone rental for so long as he remains actively participant in the call out roster system.

5. This agreement shall be effective from 22 November 1976 and shall continue in force until 21 November 1977.

For the North Island Electrical and Related Trades Union:

J. F. Taylor.

For Wilsons (NZ) Portland Cement Limited:

A. G. Smith.

#### MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

The provisions of this collective agreement so far as those provisions determine the rate of remuneration of workers governed by this collective agreement shall be increased to the extent and in the manner prescribed by the order of the Wage Hearing Tribunal made under the Wage Adjustment Regulations 1974 (Reprint 1976/198) dated the 1st day of March 1977.

Explanatory Note — The order of the Wage Hearing Tribunal of 1 March 1977 which took effect on 14 March 1977 provided:

‘1. That the provisions of all awards and collective agreements for the time being in force in New Zealand shall so far as those provisions determine the rates of remuneration of workers be amended by increasing all rates of remuneration so determined by six per cent.

2. That for the purposes of this order the words “for the time being in force” used in clause 1 hereof in relation to awards and collective agreements shall mean those provisions that are in force on the date on which this order takes effect.

3. That this order shall operate and take effect on the 14th day of March 1977.’

The cost-of-living allowance applicable on and after 25 June 1976 shall have effect according to the tenor of Regulation 3 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

G. O. Whatnall, President.