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**Wellington Industrial District Law
Students Practical Training Scheme—
Collective Agreement (Voluntary)**

Dated 12/7/77

Note: See clause 7 herein for the date on which rates of wages come into force

Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973
REGISTERED COLLECTIVE AGREEMENT

In The Matter of the Industrial Relations Act 1973; And In The Matter of the Wellington Industrial District Law Students Practical Training Scheme Dispute of Interest Between the Wellington Law Practitioners Industrial Union of Employers And the Wellington, Taranaki and Marlborough Clerical Workers Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the abovementioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In Witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 12th day of July 1977.

(L.S.)

G.O. Whatnall, President.

Secs. 65 and 66

Form 5

Reg. 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In The Matter of the Industrial Relations Act 1973; And In The Matter of the Wellington, Marlborough, Nelson, Westland, Otago and Southland Law Practitioners' Employees' Dispute of Interest Between The Wellington, Taranaki and Marlborough Clerical Workers Industrial Union of Workers And Wellington Law Practitioners Industrial Union of Employers.

To the Registrar of the Industrial Commission: We Hereby Submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for Registration by the Industrial Commission as a Collective Agreement. Dated at Wellington this 30th day of July 1977.

For: Wellington, Taranaki, and Marlborough Clerical Workers Industrial Union of Workers: Signed: D. Jacobs, Authorised Agent for above Union.

For: Wellington Law Practitioners Industrial Union of Employers: Signed: J.G. Stevens, Authorised Agent for above Union

IN THE INDUSTRIAL RELATIONS ACT 1973 AND ITS
AMENDMENTS

Terms of voluntary settlement between the Wellington, Taranaki, and Marlborough Clerical Workers Industrial Union of Workers, (hereinafter called the Employees Union) and The Wellington Law Practitioners Industrial Union of Employers (hereinafter called the Employers Union).

“Fourth and fifth year Law students” means—

Students in their fourth year of study for the LLB degree.

The Employees and Employers Unions, recognising the advantages to be obtained by the profession through fourth and fifth year law students at Victoria University of Wellington gaining a measure of practical experience in the operations of law practices prior to commencing full time work in this area, have agreed that the following conditions shall apply:

TITLE

The Collective Agreement shall be entitled “The Wellington Industrial District Law Students Practical Training Scheme”.

1. The scheme shall be open to all fourth and fifth year Law students at Victoria University, who register with the Employers Union as being willing to participate in the scheme.

2. The Employers Union having received a list of the participants names and addresses from the Victoria University of Wellington Law Faculty Club shall endeavour in co-operation with the Wellington District Law Society to place in employment as many fourth and fifth year law students as possible with law practitioners and /or law practitioners firms situated in the Wellington Metropolitan Region for a period or periods each week in accordance with sub clause 5 A of this Agreement during the operation of this Agreement.

3. Any law student so placed in employment shall be paid by his employer at not less than \$2.20 per hour for all time worked and the provisions of the Annual Holidays Act shall also apply.

4. The Employers Union on behalf of every Employer who enters into an agreement to employ a law student in accordance with this scheme shall notify the Employees Union within 14 days of its commencement, and shall supply the name and address of the Law student involved, and the name and company of the Employer involved, the hours to be worked and the amount of wages which will be paid each week.

5. (a) The period or periods each week for a Law Students practical training in a Law Practitioners Office shall be as follows:

(i) The term “period” shall mean a single period not exceeding one day between Monday to Friday inclusive each week and worked in accordance with subclause 5 B of this Clause.

The term “periods” shall mean two periods only, consisting of four and one half hours for two days of each week Monday to Friday inclusive, each week, to be worked between the hours of 8.30 am to 5 pm each day.

(ii) Where a single period is agreed to this shall be worked on only one day of the week in accordance with subclause 5 B of this Clause, and such day worked shall not conflict with the Law Students obligations to attend his or her University Lectures on that day.

(iii) Where two periods are agreed to, they shall not conflict with the Law Students obligations to attend his or her University Lectures on the two days involved.

(b) All such hours shall be worked between the hours of 8.30 a.m. and 5 p.m. inclusive, and all such law students placed in such employment shall be eligible for and deemed to have become members of the employees union during the period of employment, provided that each law student pays a special subscription rate as agreed between the Victoria University of Wellington Law Faculty Club and the Employee Union.

6. The provisions of the Wellington, Marlborough, Nelson, Westland, Otago and Southland Law Practitioners' Employees' Collective Agreement of 30th October 1975 shall not apply to any arrangement made under this scheme and where the conditions of this Agreement are complied with.

7. (a) The term of the Agreement shall commence on 21st March 1977 and shall not continue beyond the 7th October 1977.

(b) Students shall participate in the scheme during one only of the following periods:

- (i) 21st March to 1st July 1977;
- (ii) 15th July to 7th October 1977.

Provided that, students for the Professional Examinations in Law shall be entitled to participate during the full Term of the Agreement.

For: Wellington, Taranaki, and Marlborough Clerical Workers Industrial Union of Workers:

Signed: D. Jacobs, Authorised Agent for above Union.

For: Wellington Law Practitioners Industrial Union of Employers:

Signed: J. G. Stevens, Authorised Agent for above Union.

MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

The parties' settlement for a shortened term has the Commission's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 9 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

The cost of living allowance applicable on and after 25 June 1976 shall have effect according to the tenor of Regulation 3 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

(L.S.)

G.O. Whatnall, President.