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**Canterbury Wholesale Wine and Spirit  
Merchants Association Drivers – Collective  
Agreement Voluntary**

Dated 21/6/77

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Note: See clause 8 herein for the date on which rates of wages come into force.

## Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973  
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Canterbury Wholesale Wine and Spirit Merchants Association Drivers Dispute of Interest between the Canterbury General Drivers and their Assistants Industrial Union of Workers and the Canterbury Wholesale Wine and Spirit Merchants Association.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 21st day of June 1977.

(L.S.)

G. O. Whatnall, President.

Sec. 65

Reg. 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973  
SUBMISSION OF VOLUNTARY SETTLEMENT FOR  
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Canterbury Wholesale Wine & Spirit Merchants' Association Drivers' dispute of interest, between the Canterbury General Drivers' and Their Assistants Industrial Union of Workers; and the Canterbury Wholesale Wine and Spirit Merchants' Association.

To: The Registrar, Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a Collective Agreement.

Dated at Christchurch this 24th day of May 1977.

Signature of Parties:

Authorised Agent for the Union:

P. R. Liggett.

Authorised Agent for the Canterbury Wholesale Wine and Spirit Merchants' Association.

W. R. Wood.

TERMS OF VOLUNTARY SETTLEMENT  
CANTERBURY WHOLESALE WINE AND SPIRIT MERCHANTS'  
ASSOCIATION DRIVERS – LOCATION ALLOWANCE

SCHEDULE

PARTIES

1. Parties to this agreement are the Canterbury General Drivers and Their Assistants Industrial Union of Workers and the Canterbury Wholesale Wine and Spirit Merchants' Association.

SCOPE

2. This agreement shall apply to drivers and operators (hereinafter referred to as "Drivers"), employed by any existing member of, and those who may subsequently become members of the Canterbury Wine and Spirit Merchants Association, and who are stationed at a depot within the area defined in Section I, Clause 3, subclause (c) (ii) paragraph 3 of the N.Z. General Drivers Collective Agreement.

LOCATION ALLOWANCE

3. (a) A "location" allowance of \$3.18 per week will be paid by the employer to any driver who is entitled to be paid under the provisions of Section I of the N.Z. General Drivers' Collective Agreement.

(b) Employers have the right to offset against this \$3.18 any above award payments they may be making at present.

(c) The Union agrees not to negotiate during the currency of this Agreement with any of the employers party to this Agreement as to any further variation to basic rates, wages payable or any matter contained in this Canterbury Agreement or in the N.Z. General Drivers' Collective Agreement.

SECURING GOODS ON VEHICLES

4. In the interests of safety the employer undertakes to provide on his vehicles suitable equipment to ensure that all goods can be secured to the vehicle. The Union undertakes to advise drivers that this equipment must be used and agrees that the employer in consultation with the Union may stand down for two days without pay any driver who fails to comply with this safety requirement.

Drivers shall be required to ensure that loads carried are carried in a safe manner to avoid breakages of goods on the vehicle and that no goods fall off the vehicle whilst in transit.

VEHICLE MAINTENANCE

5. Drivers will be required to do the daily servicing of the vehicle as required by the employer. Vehicles will be cleaned by the driver as directed by the employer.

CUSTOMER SERVICE

6. Where it is deemed necessary by the employer to facilitate safe and efficient delivery of orders to customers, the employer shall supply a drivers assistant. On the instructions of the employer, drivers and their assistants shall be required to book up goods for credit from customers and issue the appropriate credit documents.

## SAFETY

7. Consumption of alcoholic liquor by any driver or assistant during working hours is strictly prohibited. Employers agree, that where a driver is found under the influence of alcohol they will consult the Union and after discussion may suspend the driver without pay for the remainder of that day. The second offence by that driver after consultation with the Union, the driver may be dismissed for wilful misconduct.

## TERM OF AGREEMENT

8. This agreement shall come into force on the date of registration by the President of the Industrial Commission and shall continue in force for a period of twelve months.

For and on behalf of the Canterbury General Drivers and Their Assistants Industrial Union of Workers:

P. R. Liggett.

For and on behalf of the Canterbury Wholesale Wine and Spirit Merchants' Association.

W. R. Wood.

## MEMORANDUM

The above allowance of \$3.18 is inclusive of the 6 per cent General Wage Order dated 1 March 1977.

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

The rates of remuneration prescribed by this collective agreement are NOT to be increased by the application of the provisions of the Wage Hearing Tribunal's Order of the 1st March 1977.

(L.S.)

G. O. Whatnall, President.