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**Air New Zealand Limited,
New Zealand National Airways
Corporation and Safe Air Limited
Clerical Workers—Collective
Agreement (Voluntary)**

Dated 28/6/77

Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Air New Zealand Limited, New Zealand National Airways Corporation and Safe Air Limited Clerical Workers Dispute of Interest 1977 between New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers and Air New Zealand Limited and New Zealand National Airways Corporation.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 28th day of June 1977.

(L.S.)

G.O. Whatnall, President.

Secs 65 and 66

Form 5

Reg. 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Air New Zealand Limited, New Zealand National Airways Corporation and Safe Air Limited Clerical Workers Dispute of Interest 1977 between New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers and Air New Zealand Limited and New Zealand National Airways Corporation.

To the Registrar of the Industrial Commission

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Wellington this 15th day of February 1977.

For and on behalf of Air New Zealand Limited—

Henry De Silva

For and on behalf of New Zealand National Airways Corporation—

T.M. Clendon

For and on behalf of New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers—

D. Jacobs

AIR NEW ZEALAND LIMITED, NEW ZEALAND NATIONAL AIRWAYS CORPORATION CLERICAL WORKERS VOLUNTARY COLLECTIVE AGREEMENT

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65 OF THE INDUSTRIAL RELATIONS ACT 1973

PREAMBLE

The following agreement is deemed to provide an allowance for the workers herein specified in addition to any payments or allowances provided for in the Air New Zealand Limited, New Zealand National Airways Corporation, Safe Air Limited Clerical Employees' Collective Agreement.

SCHEDULE

1. This Agreement shall be limited in its application to clerical workers employed by Air New Zealand Limited who are substantially engaged on the following specific job functions: Tarmac Co-ordination and Load Allocation duties incidental to the movement of aircraft at Auckland and Christchurch Airport and to clerical workers employed by New Zealand National Airways Corporation who are substantially engaged on Tarmac Co-ordination duties at Wellington Airport handling Air New Zealand overseas flights on behalf of Air New Zealand Limited.

2. Wet Money—Any worker who is required to work in the rain and gets wet shall be paid 62 cents per hour extra with a minimum of one hour and a maximum payment of \$3.10 extra for the first eight hours of duty, and shall be provided with suitable waterproof clothing and gumboots. Any time worked in excess of eight hours on work coming within the scope of this clause shall entitle the worker to an additional payment of 62 cents per hour.

3. Term of Agreement—This agreement shall be deemed to have come into force on the fifteenth day of February 1977 and shall continue in force until the fourteenth day of February 1978.

In witness whereof the parties hereto have executed these presents on the 15th day of February 1977.

For and on behalf of Air New Zealand Limited—

Henry De Silva

For and on behalf of New Zealand National Airways Corporation—

T.M. Clendon

For and on behalf of New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers—

D. Jacobs

MEMORANDUM

Tarmac Co-ordination and Load Allocation Officers are Clerical Workers who are substantially employed at the aircraft site co-ordinating passenger and cargo handling.

The parties hereto record that this instrument is designed to reward those Clerical Workers whilst working in the rain, in a manner comparable to the allowances paid to Aircraft Workers working under similar conditions and for whom provision is made in the Air New Zealand Limited, New Zealand

National Airways Corporation, Safe Air Limited Aircraft Workers' Collective Agreement dated 29th November 1976, Clause 5(f).

MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

Pursuant to section 92(2) of the Industrial Relations Act 1973 the Commission has consented to the currency of the agreement being less than one year from the date of registration by the Commission.

The provisions of this collective agreement so far as provisions determine the rates of remuneration of workers governed by this collective agreement shall be increased to the extent and in the manner prescribed by the order of the Wage Hearing Tribunal made under the Wage Adjustment Regulations 1974 (Reprint 1976/198) dated the 1st day of March 1977.

Explanatory Note—The order of the Wage Hearing Tribunal of 1 March 1977 which took effect on 14 March 1977 provided:

- “1. That the provisions of all awards and collective agreements for the time being in force in New Zealand shall so far as those provisions determine the rates of remuneration of workers be amended by increasing all rates of remuneration so determined by six percent.
2. That for the purposes of this order the words ‘for the time being in force’ used in clause 1 hereof in relation to awards and collective agreements shall mean those provisions that are in force on the date on which this order takes effect.”

G.O. Whatnall, President.