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**Taranaki and Wellington Industrial
Districts Brewery Industry Factory
Engineers — Collective Agreement
(Voluntary)**

Dated 28/3/77

NOTE: See clause 1 herein for the date on which rates of wages come into force.

Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Taranaki and Wellington Industrial Districts Brewery Industry Factory Engineers Dispute of Interest between the Brewers Association of New Zealand and the N.Z. Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

The Industrial Commission, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Commission pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the schedule hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Industrial Commission has hereto been affixed and the President of the Commission has hereunto set his hand, this 28th day of March 1977.

(L.S.)

G. O. Whatnall, President.

Sections 65 and 66

Regulation 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Engineering Workers in Breweries in the Wellington and Taranaki Industrial Districts dispute of interest between Brewers Association of New Zealand (Inc.) and Wellington Branch New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers.

To the Registrar of the Industrial Commission:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Commission as a collective agreement.

Dated at Wellington this 20th day of December 1976.

Signature of Parties:

A. E. Barnes, for the employer.

D. J. O'Connell, for the Engineers' Union.

AGREEMENT OF WAGE RATES BETWEEN THE WELLINGTON
BRANCH, NEW ZEALAND ENGINEERS' UNION AND THE BRE-
WERIES ASSOCIATION NEW ZEALAND INCORPORATED FOR
ENGINEERING WORKERS IN THE WELLINGTON AND
TARANAKI INDUSTRIAL DISTRICTS

TERM OF AGREEMENT

1. This Agreement shall be operative from 11 October 1976 and will expire on 8th July 1977. (Modified accordingly by order of the Industrial Commission.)

WAGES

2. The following shall be the minimum rates of pay:

	Per Hour
	\$
Tradesman Factory Engineer	2.71
Factory Engineers	2.65
Fitters Mate	2.33

All other payments for additional skills, service pay, etcetera remain payable in accordance with the New Zealand Factory Engineers' Award.

SICK LEAVE

3. (a) Sick Leave of ten days per year will be accumulative after one year's service to a maximum of thirty days.

(b) Uncertified Sick Leave will remain at one day only.

OVERNIGHT ALLOWANCES

4. A worker who is required to be absent from his town overnight shall be paid an overnight allowance of \$4.00 per night.

GENERAL WAGE ORDERS

5. Clause 5 is suspended by consent of the parties insofar as its provisions relate to rates of wages under the New Zealand Factory Engineers Award. (Modified accordingly by order of the Industrial Commission.)

INDUSTRIAL ALLOWANCE

6. An industrial allowance of 3 cents per hour shall be paid for each hour worked, as recognition of work conditions inherent in the industry such as noise, broken glass, wet conditions, cleaning materials, etc. and shall not be included in the weekly rates of the computation of overtime.

SHIFTS

7. Where three shifts per day are worked, a worker required to rotate his shift shall be paid \$1.19 per shift in addition to ordinary rates.

A worker employed only on afternoon shifts shall, while so employed be paid \$1.40 per shift in addition to ordinary rates.

A worker employed only on night shift shall, while so employed, be paid \$1.73 per shift in addition to ordinary rates.

For the purposes of this subclause an afternoon shift means any shift commencing after 12 noon and finishing at or before midnight, and a night shift means any shift finishing subsequent to midnight, and at or before 8 a.m.

A. E. Barnes.

D. J. O'Connell.

MEMORANDUM

Associated with the terms of settlement submitted for registration was an application pursuant to Regulation 7 of the Wage Adjustment Regulations 1974 (Reprint 1976/198). This application has been sustained.

The Commission has used its authority under the Industrial Relations Act 1973 and the Wage Adjustment Regulations 1974 and the parties have agreed

accordingly to modified clauses 1 — Term of Agreement and 5 — General Wage Orders. These clauses formerly read as follows:

Clause 1 — Term of Agreement:

“This Agreement shall be operative from the 9th July 1976 and will expire on 8th July 1977.”

Clause 5 — General Wage Orders:

“All rates of remuneration provided for in this Agreement shall during its currency be subjected to adjustment by any Court Order or the effect of any wage fixation criteria to the extent that it applies to the New Zealand Factory Engineers’ Award.”

Pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 9 of the Wage Adjustment Regulations 1974 (Reprint 1976/198) the Commission has consented to a shortened term.

The cost of living allowance applicable on and after 25 June 1976 shall have effect according to the tenor of Regulation 3 of the Wage Adjustment Regulations 1974 (Reprint 1976/198).

The provisions of this collective agreement so far as those provisions determine the rates of remuneration of workers governed by this collective agreement shall be increased to the extent and in the manner prescribed by the order of the Wage Hearing Tribunal made under the Wage Adjustment Regulations 1974 (Reprint 1976/198) dated the 1st day of March 1977.

EXPLANATORY NOTE — The order of the Wage Hearing Tribunal of 1 March 1977 took effect on 14 March 1977 provided:

“1. That the provisions of all awards and collective agreements for the time being in force in New Zealand shall so far as those provisions determine the rates of remuneration so determined by six percent.

“2. That for the purposes of this order the words ‘for the time being in force’ used in clause 1 hereof in relation to awards and collective agreements shall mean those provisions that are in force on the date on which this order takes effect.

3. That this order shall operate and take effect on the 14th day of March 1977.”

(L.S.)

G. O. Whatnall.