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New Zealand Footwear Repairing and Bespoke Footwear making Industry  
—Amendment of Apprenticeship Order

Dated 10/10/79

In the Arbitration Court of New Zealand

In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Footwear Repairing and Bespoke Footwear Making Industry Apprenticeship Order dated the 13th day of December 1967 and recorded in 67 Book of Awards 2682.

Whereas by section 13(2) of the Apprentices Act 1948, the Arbitration Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Boot Trades Apprenticeship Committee for amendment of the New Zealand Footwear Repairing and Bespoke Footwear Making Industry Apprenticeship Order dated the 13th day of December 1967; and whereas the Court has considered the recommendations made to it by the said Committee: now, therefore, the court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the following manner:

(1) By deleting from subclause (a) of clause 7 (Term of Apprenticeship) all the words after the word "periods".

(2) By deleting clause 10 (Wages) and substituting therefor the following:

"10. Wages — (a) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of an amount equal to 40 times the minimum hourly wage rate for journeymen footwear repairers as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in the establishment in which the apprentice is employed or, if there is no such award or agreement, as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in a locality including the city of Wellington.

Subject to the provisions of sub-clauses (b) and (c) of this clause, the wages for apprentices shall be as follows:

		Percent
First	1000 hour period.....	52
Second	1000 hour period.....	57
Third	1000 hour period.....	62
Fourth	1000 hour period.....	67
Fifth	1000 hour period.....	72
Sixth	1000 hour period.....	77
Seventh	1000 hour period.....	82

(b) (i) An apprentice who, prior to the commencement of the contract, has produced evidence to the employer of having obtained a pass in School Certificate Subjects, giving admission to Form VI under Education Department criteria other than by principal's discretion shall, from the date of commencement, be paid an additional five percent of current journeymen's rates in excess of the minimum rate prescribed in subclause (a) of this clause and in addition to any five percentums payable pursuant to subclause (c) of this clause.

(ii) An apprentice who, after the commencement of the contract, produces evidence to the employer of having obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria other than by principal's discretion shall, from the date of production of that evidence to the employer, be paid an additional 5 percent of current journeymen's rates in excess of the minimum rate prescribed in subclause (a) of this clause and in addition to any five percentums already paid pursuant to subclause (c) of this clause.

Provided that this subclause shall not apply to contracts of apprenticeship in force on 10 October 1979.

(c) (i) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed or has been exempted from the First Qualifying Examination of that Board shall from the date of production of the notification to his employer be paid an additional 5 percent of current journeymen's rates in excess of the minimum rate prescribed in subclause (a) of this clause.

(ii) Every apprentice who produces to his employer a notification from The New Zealand Trades Certification Board that he has passed the Second Qualifying Examination of that Board shall from the date of production of the notification to his employer be paid a further 5 percent of current journeymen's rates in addition to the 5 percent referred to in paragraph (i) of this sub-clause, in excess of the minimum rate prescribed in subclause (a) of this clause.

(iii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Trade Certificate Examination of that Board shall from the date of production of the notification to his employer be paid a further 5 percent of current journeymen's rates in addition to the five percentums referred to in paragraphs (i) and (ii) of this sub-clause, in excess of the minimum rate prescribed in sub-clause (a) of this clause.

(d) The maximum percentage required to be paid to an apprentice pursuant to this clause shall not exceed 100 percent of the journeymen's rate."

2. That this order shall operate and take effect from the day of the date hereof.

Dated this 10th day of October 1979.

N. P. Williamson, Judge.