

**NEW ZEALAND ELECTRICAL INDUSTRY — AMENDMENT OF
APPRENTICESHIP ORDER****Dated: 17/12/79**

Published and issued by the Arbitration Court of New Zealand.

In the Arbitration Court of New Zealand — in the matter of the Apprentices Act 1948 and in the matter of the New Zealand Electrical Industry Apprenticeship Order dated the 8th day of March 1973 and recorded in 73 Book of Awards 1288; as amended on the 23rd day of August 1974 and recorded in 74 Book of Awards 523; as amended on the 1st day of December 1975 and recorded in 75 Book of Awards 8731; as amended on the 3rd day of February 1976 and recorded in 76 Book of Awards 61 and as amended on the 9th day of February 1978 and recorded in 78 Book of Awards 731.

Whereas by section 13 (2) of the Apprentices Act 1948, the Arbitration Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Electrical Trades Apprenticeship Committee for amendment of the New Zealand Electrical Industry Apprenticeship Order dated the 8th day of March 1973, as amended on the 23rd day of August 1974; the 1st day of December 1975; the 3rd day of February 1976 and the 9th day of February 1978; and whereas the Court has considered the recommendations made to it by the said Committee: now, therefore, the court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the following manner

By deleting clause 11 (Wages) and substituting therefor the following clause:

“11 (a) The minimum rates of wages payable to apprentices in the General Electrical Wiring branch of the Industry shall be the undermentioned percentages of the minimum weekly wage rate of an Electrician or if no weekly rate is prescribed, then of an amount equal to 40 times the minimum hourly wage rate for an Electrician (excluding any payments relating to Clause 17, and registration allowances) in the branch of the industry, to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such Electricians in the establishment in which the apprentice is employed and in force for the time being and from time to time.

(b) The minimum rates of wages payable to apprentices in the Electrical Appliance Servicing branch of the Industry shall be the undermentioned percentages of the minimum weekly wage rate of a Serviceperson or if no weekly rate is prescribed, then of an amount equal to 40 times the minimum hourly wage rate for a Serviceperson (excluding any payments relating to Clause 17, and registration allowances) in the branch of the industry, to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such Servicepersons in the establishment in which the apprentice is employed and in force for the time being and from time to time.

(c) For apprentices serving an 8,000 hour term of apprenticeship in General Electrical Wiring under sub-clause 8 (a) and subject to sub-clause 11 (c) (i) the wages shall be as follows:

First 1000 hour period	45 percent
Second 1000 hour period	50 percent
Third 1000 hour period	55 percent
Fourth 1000 hour period	60 percent
Fifth 1000 hour period	65 percent
Sixth 1000 hour period	72 percent
Seventh 1000 hour period	79 percent
Eighth 1000 hour period	86 percent

- (i) The wages for General Electrical Wiring apprentices serving an 8,000 hour term who have obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria and who have obtained not less than 50 percent of the possible marks in mathematics and one of the following subjects: electricity, science (including one of the physics options), physics, shall be as follows:

First 1000 hour period	50 percent
Second 1000 hour period	55 percent
Third 1000 hour period	60 percent
Fourth 1000 hour period	65 percent
Fifth 1000 hour period	72 percent
Sixth 1000 hour period	79 percent
Seventh 1000 hour period	86 percent
Eighth 1000 hour period	93 percent

- (d) For apprentices serving a 6,000 hour term of apprenticeship in Electrical Appliance Servicing, under sub-clause 8 (b) and subject to sub-clause 11 (d) (i) the wages shall be as follows:

First 1000 hour period	45 percent
Second 1000 hour period	50 percent
Third 1000 hour period	57 percent
Fourth 1000 hour period	66 percent
Fifth 1000 hour period	75 percent
Sixth 1000 hour period	85 percent

- (i) The wages for Electrical Appliance Servicing apprentices serving a 6,000 hour term who have obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria or who have obtained not less than 50 percent of the possible marks in Mathematics and one of the following subjects: electricity, science (including one of the physics options), physics, shall be as follows:

First 1000 hour period	50 percent
Second 1000 hour period	55 percent
Third 1000 hour period	63 percent
Fourth 1000 hour period	71 percent
Fifth 1000 hour period	80 percent
Sixth 1000 hour period	90 percent

- (e) Every apprentice who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in the First Qualifying Examination of that Board shall from the date of production of the notification to the employer be paid one percent of the appropriate tradesman's weekly rate in addition to the minimum rate prescribed.

- (f) Every apprentice who produces to the employer a notification from the New Zealand Trades Certificate Board of a pass in the Second Qualifying Examination of that Board shall from the date of production of the notification to the employer be paid one percent of the appropriate tradesman's weekly rate in addition to the minimum rate prescribed.

(g) Every apprentice in the Electrical Appliance Servicing Branch of the Industry who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in the Qualifying Examination of that Board shall, from the date of production of the notification to the employer be paid one percent of the appropriate tradesman's weekly rate in addition to the minimum rate prescribed.

(h) Every apprentice who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in the Trade Certificate Examination of that Board shall from the date of production of the notification to the employer be paid one percent of the appropriate tradesman's weekly rate in addition to the minimum rate prescribed.

(i) Every apprentice who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in Paper A or Paper C of the Advanced Trade Certificate Examination of that Board or as an alternative, the Intermediate Certificate in Engineering (Electrical), shall from the date of production of the notification to the employer, be paid one percent of the appropriate tradesman's weekly rate in addition to the minimum rate prescribed.

(j) Incentive payments as provided for in sub-clauses 11 (e) to 11 (i) are cumulative."

2. That this order shall operate and take effect from the day of the date hereof.

Dated this 17th day of December 1979.

(L.S.)

N. P. Williamson, Judge.