

Published and Issued in the Arbitration Court of New Zealand.

NEW ZEALAND BRICKLAYING INDUSTRY AMENDMENT OF  
APPRENTICESHIP ORDER

Dated 12/11/79

In the Arbitration Court of New Zealand—in the matter of the Apprentices Act 1948; and in the matter of the New Zealand Bricklaying Industry Apprenticeship Order dated the 1st day of July 1970 and recorded in 70 Book of Awards 2158; as amended on the 11th day of November 1971 and recorded in 71 Book of Awards 3209 and as amended on the 16th day of December 1974 and recorded in 74 Book of Awards 1981.

Whereas by section 13(2) of the Apprentices Act 1948, the Arbitration Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Bricklaying Apprenticeship Committee for amendment of the New Zealand Bricklaying Industry Apprenticeship Order dated the 1st day of July 1970, as amended on the 11th day of November 1971 and the 16th day of December 1974; and whereas the Court has considered the recommendations made to it by the said Committee: now, therefore, the court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the following manner:

(1) By deleting subclauses (a), (b), (c) and (d) of clause % term of apprenticeship) and substituting therefor the following:

“(a) The term of apprenticeship shall be 8,000 hours divided into eight 1,000 hour periods.”

The remaining subclauses (e) to (j) to be renumbered (b) to (g) respectively.

(2) By deleting paragraphs (a) (i), (a) (ii) and (a) (iii) of clause 11 (Wages) and substituting therefor the following:

	Percent
“ First 1,000 hour period—	46
Second 1,000 hour period—	52
Third 1,000 hour period—	57
Fourth 1,000 hour period—	62
Fifth 1,000 hour period—	67
Sixth 1,000 hour period—	75
Seventh 1,000 hour period—	85
Eighth 1,000 hour period—	95”

By deleting paragraphs (b) (i), (b) (ii), (b) (iii) and (b) (iv) of clause 11 and substituting therefor the following:

“(b) (i) Every apprentice who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in either the First Qualifying Examination or First Assessment of that Board shall, from the date of notification to the employer, be paid the rate prescribed as if an additional 500 hours of the term had been served: Provided that such payment shall not be effective unless the apprentice has 6,000 hours or less to complete the contract.

(b) (ii) Every apprentice who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in either the Second Qualifying Examination or Section Assessment of that Board shall, from the date of notification to the employer, be paid

the rate prescribed as if an additional 500 hours (in addition to the 500 hours mentioned in paragraph (i) of this subclause) of the term had been served: Provided that such payment shall not be effective unless the apprentice has 4,000 hours or less to serve to complete the contract.

(b) (iii) Every apprentice who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in the Trade Certificate Examination shall, from the date of notification to the employer, be paid not less than 100% of the journeymen's rate for the appropriate branch of the industry: Provided that such payment shall not be effective unless the apprentice has 2,000 hours or less to serve to complete the contract."

By renumbering paragraph (b) (v) of clause 11 to read (b) (iv) and by deleting the words "paragraphs (v) to (iv)" in the second line and substituting therefor the words "paragraphs (i) to (iii)".

By renumbering paragraph (b) (vi) of clause 11 to read (b) (v) and by deleting the words "paragraphs (i) to (iv) in the first line and substituting therefor the words "paragraphs (i) to (iii)".

(3) By deleting clause 12 (Technical Classes) and substituting therefor the following:

"12 (a) The New Zealand Committee may order any apprentice, during the term of apprenticeship, to attend during normal working hours at a school or institute for courses of instructions, terms for which it shall fix by resolution from time to time.

(b) Where an apprentice has been ordered to attend a course as provided in subclause (a) of this clause, the employer shall permit that apprentice to attend.

(c) An employer shall not be entitled to make any deduction from the wages of an apprentice ordered to attend a course of instruction as provided in subclause (a) of this clause; but absence from such a course shall be treated as absence through the apprentices default, and the employer shall be entitled to make a rateable deduction from the wages as provided in clause 14 of this order. For the purposes of the term of apprenticeship, time spent at a school during normal working hours shall be reckoned as time served.

(d) When a local committee "considers" that an apprentice would not benefit by attendance at classes or courses as provided in subclause (a) of this clause, the New Zealand Committee may exempt that apprentice from the requirements of that subclause.

(e) Subject to satisfactory report on the apprentices attendance and progress, the employer shall be responsible for payment of enrolment or class fees incurred when an apprentice is ordered to attend classes or courses of instruction as provided in subclause (a) of this clause."

(4) By deleting the Schedule of Operations and Skills and substituting therefor the following:

#### "SCHEDULE OPERATIONS AND SKILLS

1. Use of the tools of trade
2. Basic safety practice on site
3. Correct handling and laying of bricks, including laying of clay, concrete, refractory bricks and/or refractory materials, acid resistant materials, breeze or pumice blocks or any other substitute for bricks.

4. Knowledge of materials used in bricklaying and blocklaying.
  5. Setting out, plumbing, levelling, squaring. Use of storey rod.
  6. Knowledge of various brick bonds.
  7. Knowledge of structural masonry.
  8. Knowledge of use of centres and arches.
  9. Construction of chimneys and fire-places in accordance with local by-laws.
  10. Jointing and pointing.
  11. Working knowledge of plans, details and specifications.
  12. Knowledge of correct scaffolding and safety practice.”
2. That this order shall operate and take effect from the day of the date hereof.  
Dated this 12th day of November 1979.

(L.S.)

N. P. Williamson, Judge.