

Please post in a Conspicuous Place accessible to Workers

**Sutherland Distributors Limited
Newspaper Drivers – Collective
Agreement (Voluntary)**

Dated 24/1/79

NOTE: See clause 6 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Sutherland Distributors Limited Newspaper Drivers Voluntary Settlement between Sutherland Distributors Ltd and the Canterbury General Drivers and Their Assistants I.U.O.W.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 24th day of January 1979.

(L.S)

J. R. P. Horn, Judge.

Sections 65 and 66

Regulation 9 (4)

Form 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Sutherland Distributors Ltd. Newspaper Drivers Dispute of Interest between the Canterbury General Drivers and their Assistants Industrial Union of Workers and Sutherland Distributors Ltd.

To the Registrar of the Arbitration Court;

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Christchurch this 1st day of September 1978.

Signatures of Parties:

The Canterbury General Drivers and their Assistants Industrial Union of Workers:

Sutherland Distributors Ltd.:

P. R. Liggett.

M. I. Sutherland.

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65
SUTHERLAND DISTRIBUTORS LTD NEWSPAPER DRIVERS
VOLUNTARY COLLECTIVE AGREEMENT

SCHEDULE

(1) This agreement shall apply to all drivers engaged in the carriage of newspapers.

(2) The terms and conditions of the New Zealand General Drivers Collective Agreement dated the 5th day of July 1978 shall apply to the drivers covered by this Agreement with the exception of subclause (a) of Clause 4, the proviso to subclause (a) of Clause 5, and any other provision which may be inconsistent with the intent of this agreement.

(3) (a) The ordinary hours of work shall be either:

- (i) 1.00 a.m. to 9 a.m. daily for any five days of the week, Monday to Saturday inclusive,
- (ii) 3.30 a.m. to 11.30 a.m. daily for any five days of the week Monday to Saturday inclusive, or
- (iii) 2.00 p.m. to 10 p.m. daily for any five days of the week Monday to Saturday inclusive.

(b) Where Saturday is one of the five ordinary working days of the week of any worker such worker shall be paid half time extra for the first three hours of work and double time thereafter on such day.

(c) The five ordinary working days in each week provided for in sub-clause (a) of this clause need not be consecutive provided that within each two consecutive pay weeks there shall be at least one interval of not less than two clear calendar days between any two such ordinary working days.

(4) The rates of remuneration for the hours specified in (3) above shall be:

- (i) \$109.50 (2 tons and up to 10 tons — N.Z. Agreement)
- (ii) \$109.50 (2 tons and up to 10 tons — N.Z. Agreement)
- (iii) \$106.59 (up to 2 tons — N.Z. Agreement)

Where applicable service allowance shall be paid.

(5) To compensate for working outside normal hours all drivers a part of whose ordinary working hours falls between 7 p.m. and 5.30 a.m., shall be paid \$1.36 extra per day whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates.

(6) This agreement in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 5th day of July 1978 and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof: and this agreement shall continue in force until the 5th day of July 1979.

Signed on behalf of Sutherland Distributors Ltd:

M.I. Sutherland.

Signed on behalf of the Canterbury General Drivers and their Assistants Industrial Union of Workers:

P. R. Liggett.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

In terms of Regulation 8 (3) of the Wage Adjustment Regulations 1974, Amendment No. 13 (S.R. 1977/204) the entitlement to a cost of living allowance, in addition to the rates of remuneration prescribed by this collective agreement, shall cease with effect from this instrument's operative date for wages.

The rates of remuneration determined by this collective agreement shall be increased to the extent and in the manner prescribed by the general order of the Court made under the General Wage Orders Act 1977 and dated the 3rd day of July 1978.

(EXPLANATORY NOTE — The general order of 3 July 1978, which took effect on 17 July 1978, increased rates of remuneration determined by awards and collective agreements by an amount equal to 7% limited in application to 7% of the first \$100 of remuneration in each week. For the purposes of the general order the term "remuneration" means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements).

(L.S.)

J. R. P. Horn, Judge.