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Please post in a Conspicuous Place accessible to Workers

Christchurch Press Co. Limited, "Press" Drivers — Collective Agreement (Voluntary)

Dated 24/1/79

NOTE: See clause 7 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Christchurch Press Co. Limited, "Press" Drivers Dispute of Interest between the Canterbury General Drivers and Their Assistants I.U.O.W. and the Christchurch Press Co. Ltd.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the

parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto

set his hand, this 24th day of January 1979.

(L.S.)

J. R. P. Horn, Judge.

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Christchurch Press Co. Limited, "Press" Drivers Dispute of Interest between the Canterbury General Drivers and Their Assistants Industrial Union of Workers and the Christchurch Press Co. Ltd.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Christchurch this 6th day of November 1978. Signature of Parties:

The Canterbury General Drivers and their Assistants Industrial Union of Workers:

P. R. Liggett.

The Christchurch Press Co. Ltd:

R. A. Barker.

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65 CHRISTCHURCH PRESS CO. LTD. "PRESS" DRIVERS VOLUNTARY COLLECTIVE AGREEMENT

1. This agreement shall apply to all drivers engaged in the carriage of the

"Press" newspaper on the runs specified.

- 2. The terms and conditions of the New Zealand General Drivers Collective Agreement dated the 5th day of July 1978 shall apply to the drivers covered by this Agreement, with the exception of subclause (a) of Clause 4, the proviso to sub-clause (a) of Clause 5, and any other provision which may be inconsistent with the intent of this Agreement.
 - 3. The hours of work shall be:

 (i) Blenheim — Kaikoura and return run — 1.15 a.m. to 8.45 a.m. daily Monday to Friday.

Blenheim — Nelson and return run — 5.00 a.m. to 12 noon daily Monday to Friday.

(ii) Greymouth-Stillwater-Westport and return run — 5.15 a.m. to 1.15 p.m. daily Monday to Friday.

(iii) Christchurch — Kaikoura and return run — 12.30 a.m. to 8.30 a.m. daily Monday to Friday.

4. The rates of remuneration for the hours specified in 3 above to be —

(i) \$109.50 (2 tons and up to 10 tons — N.Z. Agreement)

(ii) \$106.59 (up to 2 tons — N.Z. Agreement)

(iii) \$109.50 (2 tons and up to 10 tons — N.Z. Agreement) where applicable service allowance shall be paid.

5. To compensate for working outside normal hours all drivers a part of whose ordinary working hours falls between 7 p.m. and 5.30 a.m., shall be paid \$1.36 extra per day whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates.

- 6. In addition to the annual holidays provided in the New Zealand General Drivers Collective Agreement, drivers covered by this agreement and employed during the hours specified under paragraph 3 of this agreement shall be allowed one additional week's annual holiday on completion of each year's service. Any driver who is regularly and continuously employed during the hours specified under paragraph 3 for over one month but less than 12 months, shall be allowed a corresponding proportion of the additional week holiday.
- 7. This Agreement insofar as the provisions relating to the rates of wages to be paid under paragraph 4 are concerned, shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 5th day of July 1978 and so far as all other provisions of the agreement are concerned it shall come into force on the day of the date hereof; and the agreement shall continue in force until the 5th July 1979.

Signed on behalf of Christchurch Press Co. Limited:

R. A. Barker.

Signed on behalf of the Canterbury General Drivers and their Assistants Industrial Union of Workers:

P. R. Liggett.

MEMORANDUM

This collective agreement incorporates the term of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

In terms of Regulation 8 (3) of the Wage Adjustment Regulations 1974, Amendment No. 13 (S.R. 1977/204) the entitlement to a cost of living allowance, in addition to the rates of remuneration prescribed by this collective agreement, shall cease with effect from this instrument's operative date for wages.

The rates of remuneration determined by this collective agreement shall be increased to the extent and in the manner prescribed by the general order of the Court made under the General Wage Orders Act 1977 and dated the 3rd day of July 1978.

(EXPLANATORY NOTE — The general order of 3 July 1978, which took effect on 17 July 1978, increased rates of remuneration determined by awards and collective agreements by an amount equal to 7% limited in application to 7% of the first \$100 of remuneration in each week. For the purposes of the general order the term "remuneration" means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements).

(L.S.)

J. R. P. Horn, Judge.