

Please Post in a Conspicuous Place accessible to Workers

**North Shore Drainage Board Fitters and
Turners — Collective Agreement
(Voluntary)**

Dated 2/3/79

NOTE: See clause 6 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers between North Shore Drainage Board Fitters and Turners Dispute of Interest and North Shore Drainage Board.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of March 1979.

(L.S.)

J. R. P. Horn, Judge.

Section 65

Form 5

Regulation 9

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the North Shore Drainage Board Fitters and Turners dispute of interest between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland Branch) and the North Shore Drainage Board.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this 31st day of January 1979.

Signature of Parties:

Signed for and on behalf of The North Shore Drainage Board:

J. J. Hinton, Chairman.

G. A. Ashton, Manager.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland Branch).

E. Ball, Secretary.

NORTH SHORE DRAINAGE BOARD FITTERS' AND TURNERS' COLLECTIVE AGREEMENT

This Agreement shall apply to Fitters and Turners employed by the North Shore Drainage Board and who are members of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

WAGES

1. (a) (i) Fitter/Turner: \$3.758 per hour.
- (ii) Indentureship: .110 per hour
- (iii) Trade Certificate: .132 per hour.
- (b) Charge or Leading Hand Allowance: .19 cents per hour.
- (c) A worker who has been continuously employed by the same employer for more than the periods specified below shall be paid the additional amounts per hour as set out below:

| | |
|-----------------------|----------|
| More than six months | 7 cents |
| More than one year | 11 cents |
| More than two years | 14 cents |
| More than three years | 16 cents |
| More than four years | 19 cents |
| More than five years | 21 cents |

The above allowances are not accumulative.

SPECIAL PAYMENTS AND ALLOWANCES

2. (a) Consolidated Allowance: .16 cents per hour
(To cover all special penal payments and allowances not covered elsewhere)
- (b) Tool Allowance: .06 cents per hour.
- (c) A worker required to stand by outside his normal hours of work shall be paid an allowance of: \$20.00 for each week on stand-by, providing that no worker shall be required to stand by more than two weeks in four.

EMERGENCY CALL OUTS

3. (a) If at any time a worker is called out after having ceased work or before the normal time of starting work, then the time so worked shall be paid for at double rates computed from the time of leaving home to the time of his return; provided that a minimum of three hours shall be paid for each call. For the purpose of this minimum more than one call completed within three consecutive hours shall be deemed to be one call.

(b) A worker attending a call-out when not on rostered stand-by and using his own vehicle, shall be paid a mileage allowance in accordance with the mileage allowance adopted by the State Services Commission.

(c) Workers undertaking permanent rostered stand-by duties shall be reimbursed two-thirds of the cost of telephone rental charges.

GENERAL CONDITIONS

4. Hours of work, meal and tea breaks, sick pay, statutory holidays and other conditions of service, including the procedure for settlement of disputes, shall be in accordance with the various clauses contained in the North Shore Drainage Board Plant Operators, Labourers and Other Workers Collective Agreement approved by the Industrial Court.

SCOPE OF THE AGREEMENT

5. The operation of this agreement is limited to all work performed by fitters and turners employed by the North Shore Drainage Board.

TERM OF AGREEMENT

6. This agreement, insofar as the provisions relating to rates of wages and allowances to be paid are concerned, shall come into force on 17 October 1978 and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof, and this agreement shall continue in force until 16 October 1979.

EXCLUSION OF GENERAL WAGE ORDER

7. The rates of remuneration prescribed by this Agreement are NOT to be increased by the application of the provisions of the Order of the Arbitration Court made under the General Wage Orders Act 1977 dated the 3rd day of July, 1978.

Signed for and on behalf of The North Shore Drainage Board:

J. J. Hinton, Chairman.

G. A. Ashton, Manager.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland Branch):

E. Ball, Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The rates of remuneration prescribed in this collective agreement incorporate and absorb the effect of:

(a) Cost of Living Allowance from 25 June 1976 under Regulation 3 of Part I of the Wage Adjustment Regulations 1974 (Reprint 1976/198); and

(b) Order of Wage Hearing Tribunal from 14 March 1977;

and the rates of remuneration in this award are NOT to be increased further on account of these orders.

(L.S.)

J. R. P. Horn, Judge.

Published and Issued by the Arbitration Court of New Zealand

Northern, Wellington, Nelson, Canterbury, and Otago and Southland Biscuit and Confectionery Workers — Amendment of Award.

Dated 6/3/79

In the Arbitration Court of New Zealand — In the matter of the Industrial Relations Act 1973 and in the matter of the Northern, Wellington, Nelson, Canterbury, and Otago and Southland Biscuit and Confectionery Workers-Award dated the 12th day of December 1978.

In pursuance and exercise of the powers conferred upon it by section 97 (1) (a) of the Industrial Relations Act 1973 and for the purpose of remedying a defect in the Northern, Wellington, Nelson, Canterbury, and Otago and Southland, Biscuit and Confectionery Workers Award dated the 12th day of December 1978.

The Court doth hereby order as follows:

That the said Award shall be and it is hereby amended in the manner following:

1. That clause 32, "Term of Agreement" be deleted and substituted with the following:

TERM OF AWARD

32. This Award insofar as the rates of wages to be paid are concerned, shall come into force on the first day of the pay week in each establishment commencing on or after the 12th day of December 1978 and insofar as all other provisions are concerned it shall come into force on the 12th day of December; and this Award shall continue in force until the 11th day of December 1979.

2. That this Order shall be deemed to have come into force on and from the 12th day of December 1978.

Dated at Wellington this 6th day of March 1979.

(L.S.)

N. P. Williamson, Judge.