

Please post in a Conspicuous Place accessible to Workers

**Pacific Steel Limited and Pacific
Scrap Limited Electrical Workers
– Collective Agreement (Voluntary)**

Dated 2/3/79

NOTE: See clause 7 herein for the date on which rates of wages come into force

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Pacific Steel Limited and Pacific Scrap Limited Electrical Workers Dispute of Interest between the North Island Electrical and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Scrap Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of March 1979.

(L.S.)

J. R. P. Horn, Judge.

Section 65

Form 5

Regulation 9

Under the Industrial Relations Act 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of Pacific Steel Limited and Pacific Scrap Limited and the North Island Electrical and Related Trades Industrial Union of Workers Dispute of Interest 1978 between the North Island Electrical and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Scrap Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a renewal of a Wage Agreement read in conjunction with the Northern, Taranaki, Wellington and Otago and Southland Electrical Workers' Collective Agreement.

Dated at Auckland this 15th day of December, 1978.

Signed for and on behalf of Pacific Steel Limited and Pacific Scrap Limited:

A. S. Coughlan, Industrial Relations Manager.

J. Rak, Witness.

Signed for and on behalf of Northern, Taranaki, Wellington, and Otago and Southland Electrical Workers' Industrial Union of Workers:

J. F. Taylor, Secretary.

PACIFIC STEEL LIMITED AND THE NORTHERN, TARANAKI, WELLINGTON,
OTAGO AND SOUTHLAND ELECTRICAL WORKERS' COLLECTIVE
AGREEMENT

WAGE AGREEMENT

1. (a) An electrician who has completed an apprenticeship in the electrical industry and who has obtained his Trade Certificate in electrical theory and practice or equivalent examination acceptable to the Electricians' Registration Board, \$4.03.504 hourly rate.

(b) To fully cover all working conditions and operations as they apply in the National Award and those that may arise in the performance of the normal and expected duties of the electricians employed in the steelworks, yard and melting shop of the Employer, an amount of 08.648 cents per hour is added.

(c) Temperature money shall be paid on an individual basis in accordance with the Award current at this time.

2. Shift workers shall be paid a shift allowance of \$3.25 per shift.

SERVICE ALLOWANCE

- | | | | |
|--------|--------|--|---------------------|
| 3. (a) | (i) | for service exceeding 6 months. | 6.0 cents per hour |
| | (ii) | for service exceeding 1 year. | 10.0 cents per hour |
| | (iii) | for service exceeding 3 years | 11.0 cents per hour |
| | (iv) | for service exceeding 5 years | 14.0 cents per hour |
| | (v) | for service exceeding 7 years | 16.0 cents per hour |
| | (vi) | for service exceeding 10 years | 20.0 cents per hour |
| | (vii) | for service exceeding 12 years | 22.0 cents per hour |
| | (viii) | for service exceeding 15 years | 25.0 cents per hour |
- making a total of 25.0 cents in all.

Continuous service now accrued qualifies for the allowance. Service must be continuous so that if a man leaves or is discharged and returns to the Employer, he commences afresh without service allowance and his qualification for the allowance runs from the date of return.

4. Charge allowance will be 25.00 cents per hour.

5. Tool Allowance will be 8.00 cents per hour.

6. Annual Holidays as per Award. Annual Holidays (14) with para 14 (c) alter 10 years to read 5 years in both places.

7. Redundancy 3 months notice will be given.

TERM OF AGREEMENT

This Wage Agreement in as far as the provisions relating to the Agreement are concerned shall be deemed to have come into force on the first day of the pay week commencing on or after the 22nd day of November, 1978 and continue in force until the 21st day of November, 1979.

Dated at Auckland this 15th day of December, 1978.

Signed for and on behalf of Pacific Steel Limited and Pacific Scrap Limited:

A. S. Coughlan.

Signed for and on behalf of the North Island Electrical Workers' Industrial Union:

J. F. Taylor

MEMORANDUM

This collective agreement incorporates the terms of a voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The rates of remuneration prescribed by this voluntary settlement are NOT to be increased by the application of the provisions of the order of the Arbitration Court made under the General Wage Orders Act 1977, dated the 3rd day of July 1978.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge.