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**Mater Misericordiae Hospital Engine  
Drivers — Collective Agreement  
(Voluntary)**

Dated 20/4/79

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NOTE: See clause 12 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Mater Misericordiae Hospital Engine Drivers dispute of interest between Mater Misericordiae Hospital and New Zealand Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 20th day of April 1979.

(L.S.)

J. R. P. Horn, Judge.

## Form 5

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Mater Misericordiae Hospital Engine Drivers Dispute of Interest between Mater Misericordiae Hospital and the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 14th day of March 1979.

Signed for and on behalf of Mater Misericordiae Hospital:

Th. F. Peters.

Signed for and on behalf of the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

## TERMS OF SETTLEMENT

## INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement shall apply to boiler attendants employed at Mater Misericordiae Hospital.

## WAGES

2. The rates of pay for workers covered by this agreement shall be:

Workers holding 1st class Engine Drivers' Certificate . . . . .	\$3.8683
Workers holding 2nd class Engine Drivers' Certificate . . . . .	\$3.7583
Workers holding a boiler attendants' Certificate. . . . .	\$3.6376

## SERVICE ALLOWANCE

3 (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of . . . . . 11 cents per hour

(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of . . . . . 14 cents per hour

(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of . . . . . 16 cents per hour

(d) After four years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of. . . . . 19 cents per hour

(e) After five years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of . . . . . 21 cents per hour

## SHIFT ALLOWANCE

4. A shift allowance of \$2.62 per shift shall be paid for each shift worked.

## CHANGE OVER TIME

5. In view of the statutory requirement to maintain continuous supervision of boilers, workers taking control of a boiler from another worker shall be paid for 15 minutes additional for each shift at the appropriate rate.

## TELEPHONE AND DISTURBANCE ALLOWANCE

6. In recognition of the employer's requirements to call upon a worker in the event of emergency, an allowance of \$10.00 per week shall be paid.

## MEAL MONEY

7. As provided in Clause 13 of the N.Z. Engine Drivers, Boiler Attendants and Greasers Award dated 23 June 1978 except that in Clause 13(a)(b)(c) of that document the rate shall be \$2.10.

## TRAVELLING ALLOWANCE

8. All workers required to start or cease work between and including the hours of 10 pm and 7 am shall be paid for one hour at ordinary rates. If a conveyance free

of charge is provided for the worker by the employer he shall not be entitled to payment of a travelling allowance.

#### MATTERS NOT PROVIDED FOR

9. With the exception of the matters provided for specifically herein, the Terms and Conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 shall apply. All allowances not specifically provided for herein shall apply according to the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 but shall be increased by 10 per cent and shall be applied according to their tenor in that Award.

#### UNION SUBSCRIPTIONS

10. The employer shall, by arrangement with the Union, deduct union subscriptions from wages and remit these to the local branch of the Union at agreed intervals.

#### EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders have been incorporated into the rates and payments set down in this agreement and shall not be added to the payments shown.

#### TERM OF AGREEMENT

12. This agreement shall come into effect on 4th November 1978 and shall remain in force until 3rd November 1979.

Signed for and on behalf of Mater Misericordiae Hospital:

Th. F. Peters.

Signed for and on behalf of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge.