

Please post in a Conspicuous Place accessible to Workers

**Kilncraft Potteries Limited Employees
— Collective Agreement (Voluntary)**

Dated 24/10/79

Note: See clause 6 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kilncraft Potteries Limited Employees Dispute of Interest between Kilncraft Potteries Limited and the New Zealand Labourers, General Workers' and Related Trades Industrial Union of Workers (Northern Branch).

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a judge of the Court has hereunto set his hand, this 24th day of October 1979.

(L.S.)

J. R. P. Horn, Judge.

Form 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Kilncraft Potteries Limited; between Kilncraft Potteries Limited and New Zealand Labourers, General Workers, and Related Trades Industrial Union of Workers (Northern Branch).

To: The Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned Dispute of Interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court of New Zealand as a Collective Agreement.

Dated at Auckland this 10th day of September, 1979.

Signed for and on behalf of Kilncraft Potteries Limited:

E. Cooper, Managing Director.

Signed for and on behalf of The New Zealand Labourers' General Workers and Related Trades Industrial Union of Workers (Northern Branch):

L. T. Smith.

KILNCRAFT POTTERIES LIMITED EMPLOYEES — COLLECTIVE AGREEMENT — (VOLUNTARY)

This Collective Agreement made in pursuance of the Industrial Relations Act 1973 this 10th day of September 1979 between the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers (Northern Branch) 1-3 Galatos Street, Newton, Auckland (Hereinafter called "the Union") of the one part, and Kilncraft Potteries Limited, Honan Place,

Avondale, Auckland 7. (hereinafter called "the Employer".) of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. That the wages and classifications contained in the schedule hereto be binding upon the parties. All other conditions and stipulations not provided for in this Agreement shall operate as set out in the New Zealand Brick, Tile, Pottery and Porcelain Workers Award dated 28th day of May 1979.

The rates provided for in this Agreement will not be altered during its currency, except for the application of General Wage Order and/or Cost of Living Orders which shall be applied according to their tenor.

JOB CLASSIFICATIONS

2. (i) Hand throwing, blocking and casing.
 (ii) Mould making.
 (iii) Decorating, casting slip preparation.
 (iv) Casting, kiln work, and glazing.
 (v) Fetting and other work.

WAGES

	Per Hour	Per Week
3. (i)	\$3.326	\$133.04
(ii)	\$3.208	\$128.32
(iii)	\$3.162	\$126.48
(iv)	\$3.132	\$125.28
(v)	\$3.100	\$124.00

INTENT OF AGREEMENT

4. This agreement will apply only to job classifications and wage rates, all other matters shall be incorporated as per the New Zealand Brick, Tile, Pottery and Porcelain Workers Award and shall be read in conjunction with this agreement.

5. Exclusion of General Wage Order dated 3rd September 1979. These rates include the 4.5% General Wage Order applicable on 3rd September 1979.

TERMS OF AGREEMENT

6. This agreement insofar as the rates of wages to be paid are concerned, shall come into force on the 10th day of September 1979 and shall continue in force until the 1st day of June 1980.

Signed for and on behalf of Kilncraft Potteries Limited:

E. Cooper, Managing Director.

Signed for and on behalf of the New Zealand Labourers' General Workers and Related Trades Industrial Union of Workers (Northern Branch):

L. T. Smith, Branch Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

The rates of remuneration determined by this collective agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1979.

J. R. P. Horn, Judge.