

Please post in a Conspicuous Place accessible to Workers

**Rothmans Tobacco Company Limited
Engine Drivers – Collective
Agreement (Voluntary)**

Dated 7/3/79

NOTE: See clause 8 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Rothmans Tobacco Company Limited Engine Drivers Dispute of Interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Rothmans Tobacco Company Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 7th day of March 1979.

(L.S.)

N. P. Williamson, Judge.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY AGREEMENT

In the matter of the Industrial Relations Act 1973 and in the matter of the Rothmans Tobacco Company Ltd. Engine Drivers Voluntary Agreement dispute of interest between: the Wellington Branch of the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Rothmans Tobacco Company Ltd., Ahuriri, Napier.

To the Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Napier this 26th day of February 1979.

Authorised Agent for Rothmans Tobacco Company Limited.

P. A. Skilton, Personnel Manager.

Whose address for service is: Private Bag, Napier.

Authorised Agent for The New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers (Wellington Branch).

C. Devitt, Secretary.

Whose address for service is: P.O. Box 11123, Wellington.

VOLUNTARY COLLECTIVE AGREEMENT BETWEEN ROTHMANS
TOBACCO CO. LTD AND THE WELLINGTON BRANCH OF THE
NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERS

RELATIONSHIP TO CONCILIATED AWARD

1. The workers to be covered by this agreement shall continue to be bound by the terms of the Conciliated Award governing their individual occupations except in the respect of the matters dealt with in the following clauses of this agreement.

WAGES

2. The basic rates of wages shall be:
(a) Boiler Attendant (1st Class Certificate) = 385.0 c.p.hr.
Boiler Attendant (2nd Class Certificate) = 374.0 c.p.hr.
N.B. The 7% G.W.O. (July 1978) is included in these rates.

SERVICE PAYMENTS

3. After one year's continuous service with the same employer, a worker shall be paid an allowance of; 11 cents per hour.
After two year's continuous service a total of; 14 cents per hour.
After three year's continuous service a total of; 16 cents per hour.
After four year's continuous service a total of; 19 cents per hour.
After five year's continuous service a total of; 21 cents per hour.

SPECIAL PAYMENTS

4. Industry Allowance — In addition to other allowances, a rate of 11 cents per hour shall be payable to Boiler Attendants employed by the Company in full satisfaction and discharge of all other special allowances previously payable for dirty work, confined space, height, tobacco dust, humidity, or in respect of any other conditions whatsoever pertaining in this industry.

MEAL ALLOWANCE

5. A meal allowance of \$2.10 shall be paid in accordance with the provisions of Clause 13 of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award.

LAUNDRY ALLOWANCE

6. An allowance of 77 cents per week shall be paid in accordance with the provisions of Clause 26 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award.

SAFETY SHOES

7. An allowance of 71 cents per week shall be paid in accordance with the provisions of Clause 26 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award.

TERM OF AGREEMENT

8. The rates of remuneration in this agreement shall take effect from 26th February 1979 and this agreement shall remain in force until the 25th February, 1980.

For Rothmans Tobacco Co. Ltd.

P. A. Skilton.

For the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers (Wellington Branch).

C. Devitt, Secretary.

MEMORANDUM

This voluntary settlement has been registered under section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge.