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**Reckitt and Colman (N.Z.) Limited  
Engine Drivers – Collective  
Agreement (Voluntary)**

Dated 12/6/79

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Note: See clause 13 herein for the date on which rates of wages come into  
force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Reckitt & Colman (N.Z.) Limited Engine Drivers Dispute of Interest between Reckitt & Colman (N.Z.) Limited and the New Zealand Engine Drivers Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 12th day of June 1979.

(L.S.)

N. P. Williamson, Judge.

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers employed at Reckitt & Colman (N.Z.) Ltd between Reckitt & Colman (N.Z.) Ltd. and The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To: The Registrar,  
Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 6th day of April 1979.

Signed for and on behalf of Reckitt & Colman (N.Z.) Ltd.:

L. Garland.

Signed for and on behalf of The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth.  
G. H. Andersen.

STATIONARY ENGINE DRIVERS OF RECKITT & COLMAN  
(N.Z.) LTD. COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

	Cents per hour
2. (a) Workers holding a First Class Engine Drivers Certificate .....	\$3.9772
(b) Workers holding a Second Class Engine Drivers Certificate .....	\$3.8672
(c) Any worker who holds a Certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$2.70 per week.	
(d) In the event of a Boiler Attendant being employed by the Company, an appropriate rate for such a person will be negotiated with the Union prior to the engagement.	

SERVICE ALLOWANCES

3.(a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of .....	11 cents per hour
(b) After two year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	14 cents per hour
(c) After three year's continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of .....	16 cents per hour
(d) After four year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	19 cents per hour
(e) After five year's continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of .....	21 cents per hour

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be \$2.62 per shift and the change over allowance shall be \$2.71.

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11(g) of that document the rate shall be 44 cents.

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13(a) (b) (c) of that document the rate shall be \$2.10.

## DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award Dated 23 June 1978 except that in clauses
- |  |                               |
|--|-------------------------------|
| 14(b) of that document the rate shall be . . . . . | 18.5 cents                    |
| 14(c) of that document the rate shall be . . . . . | 34.0 cents                    |
| 14(d) of that document the rate shall be . . . . . | 34 & 68 cents<br>respectively |
| 14(g) of that document the rate shall be . . . . . | 8.6 cents                     |
| 14(h) of that document the rate shall be . . . . . | 8.6 cents                     |
| 14(i) of that document the rate shall be . . . . . | \$1.43                        |
| 14(j) of that document the rate shall be . . . . . | 57 cents                      |

## CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses
- |  |           |
|--|-----------|
| 22(a) of that document the rate shall be . . . . . | 9.9 cents |
| 22(c) of that document the rate shall be . . . . . | 9.1 cents |

## ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in clause 23(b) of that document the rate shall be \$2.75.

## CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses
- |   |                                     |
|---|-------------------------------------|
| 26(b) (ii) of that document the rate shall be . . . . . | 77 cents                            |
| 26(e) of that document the rate shall be . . . . .      | 66 cents & 66 cents<br>respectively |

## EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

## TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 22nd day of January 1979 and shall remain in force until 10th day of October 1979.

Signed for and on behalf of: Reckitt & Colman (N.Z.) Ltd.:

L. Garland.

Signed for and on behalf of: N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

G. H. Andersen.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for Registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6 (3)

of the Wage Adjustment Regulations 1974.

In terms of section 99(c) the Court is satisfied that the unqualified preference provision contained in this collective agreement has been duly inserted.

(L.S.)

N. P. Williamson, Judge.