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**Piggot Contractors Limited  
Drivers — Collective Agreement  
(Voluntary)**

**Dated 7/7/79**

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NOTE: See clause 7 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Piggott Contractors Limited Drivers Dispute of Interest between the Northern (except Gisborne) Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers and Piggott Contractors Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 9th day of July 1979.

(L.S.)

N. P. Williamson, Judge.

Sections 65 and 66

Form 5

Regulation 9(4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Piggott Contractors Limited Dispute of Interest between the Northern (except Gisborne) Road Transport and Motor and Horse Drivers and their Assistants' Industrial Union of Workers and Piggott Contractors Limited.

To: The Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the Terms of Voluntary Settlement of the abovementioned Dispute of Interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court.

Dated at Auckland this 29th day of June 1979.

On behalf of Piggott Contractors Limited:

L. P. Piggott

On behalf of the Northern (except Gisborne) Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers:

K. L. Fabris, President.

G. H. Andersen, Secretary.

VOLUNTARY AGREEMENT BETWEEN PIGGOTT CONTRACTORS  
LTD. AND THE NORTHERN (EXCEPT GISBORNE) ROAD  
TRANSPORT AND MOTOR AND HORSE DRIVERS AND THEIR  
ASSISTANTS INDUSTRIAL UNION OF WORKERS

### APPLICATION

1. It is recognised by both parties that the provisions of the New Zealand General Drivers' Award do not make adequate provision to deal with the particular problems which arise in the collection and disposal of household rubbish.

Therefore, the agreement as negotiated will provide more suitable conditions for both workers and employer. All other matters not dealt with shall be applied as per the New Zealand General Drivers' Award as it applies from time to time.

### HOURS OF WORK

2. The normal starting time on each day worked shall be 7.00 a.m. This may be varied from day to day by mutual agreement between the Management and workers' representatives.

When the workers operate at any abnormal pace (i.e., running) five hours shall constitute a day's work and shall be paid as an eight hour day. Any work required to be done in excess of five hours (at running pace) shall be paid at time and one half for the first three hours, thereafter double time. Both parties agree that an expected pick-up rate for the five hours will be 350 units per worker.

### MANNING OF VEHICLES

2A. Crews for each vehicle shall consist of one driver and four lifters. Where four lifters are unavailable, the day's work shall be adjusted in proportion, by agreement with the union. This to mean by agreement with the delegate or delegates. It shall be a requirement to work up to 8 hours on any given day unless notification is given prior to start time by the worker for a specific reason.

### WAGES

3. Drivers — \$3.80 per hour.

For the first three months of employment as a drivers' assistant, workers will receive an hourly rate of \$2.78 and thereafter shall be \$3.80. The rates include the 9 cents per hour for handling refuse Clause 7 (h) of the General Drivers' Award.

### CLOTHING ALLOWANCE

4. A clothing allowance of \$1.00 per day shall be paid to all workers.

### MEAL MONEY

5. A meal allowance of \$2.10 per day shall be paid to all workers.

### WET WEATHER PAYMENT

6. A payment of \$2.47 per week shall be paid to all workers for working in all weathers.

## TERM OF AGREEMENT

7. All wages and condition payments shall be deemed to have come into force from the 27th March 1979 and shall continue in force for 12 months from that date.

It is agreed that any increase arising from the settlement of the New Zealand General Drivers' Award during the term of this agreement shall be applied to the wage rates in clause 3 of this agreement. Such adjusted wage rates shall then remain in force for the period of the New Zealand General Drivers' Award and shall also be similarly subject to any General Wage Order or Cost of Living Order application.

## EXCLUSION OF GENERAL WAGE ORDER JULY 1978

In terms of the General Wage Order Regulation 1005 3rd July 1978 the entitlement to the General Wage Order allowance in addition to the rates of remuneration prescribed by this voluntary agreement shall cease with effect from this instrument's operative date for wages.

Signed on behalf of Piggott Contractors Limited:

L. P. Piggott.

Signed on behalf of the Northern (Except Gisborne) Road Transport and Motor and Horse Drivers and their Assistants' Industrial Union of Workers:

K. L. Fabris, President.

G. H. Andersen, Secretary.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for Registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

(L.S.)

N. P. Williamson, Judge.