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**Mount Maunganui and Tauranga Stevedores
Limited Timber Workers – Collective
Agreement (Voluntary)**

Dated 5/4/79

NOTE: See clause 8 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Mount Maunganui and Tauranga Stevedores Limited Timber Workers Dispute of Interest between the New Zealand Timber Industry Employees Industrial Union of Workers and the Mount Maunganui and Tauranga Stevedores Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 5th day of April 1979.

(L.S.)

N. P. Williamson, Judge.

Under the Industrial Relations Act 1973

SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of Mount Maunganui & Tauranga Stevedores Limited Timber Workers dispute of interest between the New Zealand Timber Industry Employees Industrial Union of Workers and Mount Maunganui & Tauranga Stevedores Limited.

To the Registrar of the Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Rotorua this 1st day of March 1979.

For and on behalf of The New Zealand Timber Industry Employees Industrial Union of Workers:

R. C. Hamilton.

For and on behalf of Mount Maunganui & Tauranga Stevedores Limited:

J. A. Burn.

TERMS OF AGREEMENT REACHED BETWEEN MOUNT
MAUNGANUI AND TAURANGA STEVEDORES LIMITED AS
EMPLOYER AND NEW ZEALAND TIMBER WORKERS INDUSTRIAL
UNION OF WORKERS ON BEHALF OF TIMBER WORKERS
EMPLOYED BY THE COMPANY

WAGES

1.

Head Tally Office Recorder	\$3.64 per hour
Check-Point Recorder	\$3.59 per hour
Leading Hand	\$3.428 per hour
Tally Office Assistant	\$3.428 per hour
Painter Scaler	\$3.38 per hour
New Employee – Probationary	\$3.082 per hour
After 3 Months	\$3.198 per hour
Further 3 Months	\$3.268 per hour
Further 6 Months	\$3.38 per hour
Part Time Tally Office Clerks	\$3.145 per hour
2. Additional to the hourly rates as given in Clause 1 above:
 - (a) A shift allowance of \$3.73 for morning shift or a shift allowance of \$2.44 for evening shift.
 - (b) Service allowance incorporating bonus as follows:
 - i. Shift Workers

Up to 12 months service	44 c per hour worked
Service exceeding one year	49.5c per hour worked
Service exceeding two years	55 c per hour worked
Service exceeding five years	60.5c per hour worked
 - ii. Day Workers

Up to 12 months service	33 c per hour worked
Service exceeding one year	38.5c per hour worked
Service exceeding two years	44 c per hour worked
Service exceeding five years	49.5c per hour worked

SMOKO AND LUNCH BREAKS

3. During these periods the Company will supply milk, tea and sugar.
4. All hours worked by shift workers after the first eight in any one day shall be paid at double time.
5. In consideration of shift workers agreeing to take not more than half an hour for meals the employer agrees to pay employees at rates agreed to for the time so taken.

DISPUTES

6. The essence of this Agreement being that the work of the employers shall not on any account whatsoever be impeded but shall always proceed as if no dispute had arisen. It is provided that if any dispute of difference shall arise which is not covered in this Agreement then cognisance shall be taken with the N.Z. Forest Products Limited and Whakatane Board Mills Limited Timber Workers Industrial Agreement and if no settlement can be obtained then Clause 14 of that Agreement shall operate.

7. Workers shall relieve the Check-Point Recorder during smoko and lunch break as required for no extra payment. When the Recorder is absent through

sickness or annual leave and another worker is required to perform the Recorder's duties over that period then the relieving worker shall be paid at the Check-Point Recorder's rate for the period of relieving.

TERM OF AGREEMENT

8. This Agreement shall come into force for wage rates and conditions as from 26th November 1978 and will remain in force for one year.

9. In so far as all other conditions of employment not mentioned, the New Zealand (except Westland & Nelson Industrial Districts) Timber Workers Collective Agreement will continue to be the base code of employment.

Mount Maunganui and Tauranga Stevedores Limited:

J. A. Burn.

New Zealand Timber Workers Industrial Union of Workers:

R. C. Hamilton.

MEMORANDUM

The terms of settlement submitted by the parties have been registered by the Court in terms of Section 65 of the Industrial Relations Act 1973.

(L.S.)

N. P. Williamson, Judge.