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**Unilever New Zealand Limited
Hastings—Collective Agreement (Voluntary)**

Dated 28/3/79

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973: and in the matter of the Unilever NZ Ltd Hastings Dispute of Interest between the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Industrial Union of Workers and Unilever N.Z. Ltd, Hastings.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973 hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 28th day of March 1979.

(L.S.)

N. P. Williamson, Judge.

Section 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited Hastings Collective Agreement dispute of interest between The New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Industrial Union of Workers of the one part and Unilever New Zealand Limited Hastings.

To the Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 (section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Hastings this 28th day of February 1979.

Signature of Parties:

For and on behalf of the Engine Drivers, Boiler Attendants, Firemen and Greasers Union:

C. Devitt, District Secretary.

For and on behalf of the Unilever New Zealand Limited Hastings:

J. B. Morrison, Personnel Manager Food Factories.

AGREEMENT BETWEEN THE WELLINGTON BRANCH OF THE NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS INDUSTRIAL UNION OF WORKERS AND UNILEVER NEW ZEALAND LIMITED, HASTINGS

(1) The workers to be covered by this agreement shall continue to be bound by the Conciliated Collective Agreement covering their occupations, except in respect of matters dealt with in the following clauses of this agreement.

(2) This agreement shall come into effect on 1st February 1979 and expires on 1st February 1980.

(3) The following rates shall apply:

	Per Hour	Per Week
Boilermen (2nd class certificate)	\$3.85	\$154.00
Boilerman (1st class certificate)	\$3.96	\$158.40
Greaser	\$3.42	\$136.80

The 7% G.W.O. (July, 1978) is included in these rates.

Service payments:

- After 6 months continuous service 6 cents per hour.
- After 1 year's continuous service an additional 5.0 cents per hour.
- After 2 years' continuous service an additional 3.0 cents per hour.
- After 3 years' continuous service an additional 2.0 cents per hour.
- After 4 years' continuous service an additional 3.0 cents per hour.
- After 5 years' continuous service an additional 2.0 cents per hour.

(Making a total of 21 cents per hour after 5 years' continuous service.)

(4) Shift allowance—\$2.70.

(5) Meal allowance—\$2.10.

(6) Changeover money—\$2.71.

(7) This agreement was negotiated at Hastings on 26th February 1979.

For Unilever New Zealand Limited:

J. B. Morrison, Personnel Manager Hastings.

For the Wellington Branch of the New Zealand Engine Drivers, Firemen, Greasers & Assistants Industrial Union of Workers:

C. Devitt, Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The rates of remuneration prescribed by this voluntary settlement are NOT to be increased by the application of the provisions of the order of the Arbitration Court made under the General Wage Orders Act 1977, dated the 3rd day of July 1978.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge.