

Please post in a Conspicuous Place accessible to Workers.

**U.E.B. Industries Limited, Stationary Engine
Drivers—Collective Agreement (Voluntary)**

Dated 15/5/79

NOTE: See clause 12 herein for the date on which rates of wages come into force

Form 6
Under The Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the U.E.B. Industries Ltd Stationary Engine Drivers dispute of interest between U.E.B. Industries Ltd and New Zealand Engine Drivers Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 15th day of May 1979.

(L.S.)

N. P. Williamson, Judge

Section 65 (66)

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers, Boiler Attendants and Greasers employed by U.E.B. Industries Limited. Between: U.E.B. Industries Limited, and the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this twenty-third day of April, 1979

Signed for and on behalf of U.E.B. Industries Ltd.

R. J. Edwards,
Industrial Relations Manager

Signed for and on behalf of the N. Z. Engine Drivers Firemen Greasers and Assistant Industrial Union of Workers:

G. Hogarth,
National Vice-President
G. H. Andersen

U.E.B. INDUSTRIES LTD STATIONARY ENGINE DRIVERS, BOILER ATTENDANTS AND GREASERS VOLUNTARY COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N. Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

2.(a) Workers holding a First Class Engine Drivers Certificate \$3.960
 (b) Workers holding a Second Class Engine Drivers Certificate \$3.850
 (c) Workers holding a Boiler Attendants Certificate \$3.580
 (d) Workers employed as Greasers under the coverage of this Agreement and who are substantially engaged in unsupervised greasing and have the responsibility for the reportage of defects or malfunctions. \$3.440

For the purposes of this classification "substantially" shall mean "50 per cent or more" and shall include tasks directly related to the above functions.

(e) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$2.70 per week.

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 11 cents per hour

(b) After two year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 14 cents per hour

(c) After three year's continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 16 cents per hour

(d) After four year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 19 cents per hour

(e) After five year's continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 21 cents per hour.

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be \$2.75 per shift
 and the change over allowance shall be \$2.71

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be 44 cents

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a) (b) (c) of that document the rate shall be\$2.10.

DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in clauses 14 (b) of that document the rate shall be 18.5 cents
 14 (c) of that document the rate shall be 34.0 cents
 14 (d) of that document the rate shall be 34 cents & 68 cents respectively
 14 (g) of that document the rate shall be 8.6 cents
 14 (h) of that document the rate shall be 8.6 cents
 14 (i) of that document the rate shall be \$1.43
 14 (j) of that document the rate shall be 57 cents

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 22 (a) of that document the rate shall be 9.9 cents
 22 (c) of that document the rate shall be 9.1 cents

ACCIDENTS

9. As provided in clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 23 (b) of that document the rate shall be \$2.75

CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 26 (b) (ii) of that document the rate shall be 77 cents
 26 (e) of that document the rate shall be ... 66 cents and 66 cents respectively

EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 5th day of February 1979 and shall remain in force until its expiry of 9th November 1979.

Signed for and on behalf of U.E.B. Industries Ltd:

R. J. Edwards, Industrial Relations Manager

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth,
 National Vice-President
 G. H. Andersen

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

The rates of remuneration prescribed by this collective agreement are NOT to be increased by the application of the provisions of the order of the Arbitration Court made under the General Wage Orders Act 1977, dated the 3rd day of July 1978.

(L.S.)

N. P. Williamson, Judge