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**Prestige/Holeproof (New Zealand)
Limited Stationary Engine Drivers
– Collective Agreement (Voluntary)**

Dated 15/5/79

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Prestige/Holeproof (NZ) Limited Stationary Engine Drivers Dispute of Interest between New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers and Prestige/Holeproof (NZ) Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 15th day of May 1979.

(L.S.)

N. P. Williamson, Judge.

Sec. 65 (66)

Form 5

Reg. 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers employed at Prestige/Holeproof (NZ) Limited, Royal Oak Plant, Auckland between Prestige/Holeproof (NZ) Limited and the N.Z. Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 19th day of March 1979.

Signed for and on behalf of Prestige/Holeproof (NZ) Limited:

G. P. Bank.

Signed for and on behalf of the N.Z. Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.
G. H. Andersen.

STATIONARY ENGINE DRIVERS OF PRESTIGE/HOLEPROOF (NZ) LIMITED
COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

per hour

(a) Workers holding a First Class Engine Drivers Certificate	396.0c/hr
(b) Workers holding a Second Class Engine Drivers Certificate	385.0c/hr
(c) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$2.70 per week.	

SERVICE ALLOWANCES

(a) After six months continuous service with the same employer an adult worker shall be paid an allowance of	5 cents per hour
(b) After one years' continuous service with the same employer an adult worker shall be paid a further 6 cents per hour making a total allowance of	11 cents per hour
(c) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of	14 cents per hour
(d) After three years' continuous service with the same employer an adult worker shall be paid a further 5 cents per hour making a total allowance of	19 cents per hour
(e) After four years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of	21 cents per hour

HOURS OF WORK

As provided in clause 2 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that the shift allowance payable will continue to be the same rate as paid to the men by the company as at 12 February 1979, and the change over allowance shall be	\$2.71
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GENERAL CONDITIONS

As provided in clause 11 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in clause 11(g) of that document shall be	44 cents
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MEAL MONEY

As provided in clause 13 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in clauses 13 (a) (b) (c) of that document shall be \$2.10

DIRT MONEY

As provided in clause 14 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in clauses:

14 (b) of that document shall be	18.5 cents
14 (c) of that document shall be	34.0 cents
14 (d) of that document shall be	34 cents & 68 cents respectively
14 (g) of that document shall be	8.6 cents
14 (h) of that document shall be	8.6 cents
14 (i) of that document shall be	\$1.43
14 (j) of that document shall be	57 cents

CONFINED SPACE, HEAT AND COLD

As provided in clause 22 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in clauses 22 (a) of that document shall be

22 (c) of that document shall be	9.9 cents
	9.1 cents

ACCIDENTS

As provided in clause 23 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in clause 23(b) of that document shall be \$2.75

CLOTHING

As provided in clause 26 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in clauses 26(b) (ii) of that document shall be 77 cents

26(e) of that document shall be	66 cents & 66 cents respectively
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EXCLUSION OF COST OF LIVING ORDERS

The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in the Agreement, and shall not be added to the payments shown.

TERM OF AGREEMENT

This Agreement shall be deemed to have come into force on the 12th day of February 1979 and shall remain in force until 9th November 1979.

Signed for an on behalf of Prestige/Holeproof (NZ) Limited:

G. P. Blank.

Signed for an on behalf of N.Z. Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

G. H. Andersen.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

(L.S.)

N. P. Williamson, Judge.