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**New Zealand Oil Industry – Industry  
Allowance (Drivers) Collective Agreement  
(Voluntary)**

Dated 4/5/79

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Note: See clause 8 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973  
**REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry – Industry Allowance (Drivers) dispute of interest between New Zealand Road Transport and Motor and Horse Drivers and their Assistants Industrial Association of Workers and the New Zealand Oil Industry Industrial Union of Employers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 4th day of May 1979.

(L.S.)

J. R. P. Horn, Judge.

Sections 65 & 66

Regulation 9 (iv)

## Form 5

Under the Industrial Relations Act 1973  
**SUBMISSION OF VOLUNTARY SETTLEMENT FOR  
 REGISTRATION**

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Oil Industry – Industry Allowance (Drivers) Dispute of Interest between the New Zealand Road Transport And Motor And Horse Drivers and Their Assistants Industrial Association of Workers And the New Zealand Oil Industry Industrial Union of Employers.

To the Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest, arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 24th day of April 1979.

For and on behalf of The New Zealand Road Transport and Motor and Horse Drivers and their Assistants Industrial Association of Workers:

R. Campbell, Industrial Officer.

For and on behalf of the New Zealand Oil Industry Industrial Union of Employers:

S. Marshall, Executive Officer.

NEW ZEALAND OIL INDUSTRY – INDUSTRY ALLOWANCE AGREEMENT BETWEEN NEW ZEALAND OIL INDUSTRY INDUSTRIAL UNION OF EMPLOYERS AND NEW ZEALAND ROAD TRANSPORT AND MOTOR AND HORSE DRIVERS AND THE ASSISTANTS INDUSTRIAL ASSOCIATION OF WORKERS

Whereby it is mutually agreed between the Parties hereto as follows:

1. That this Agreement shall apply to workers covered by the New Zealand Oil Companies' Drivers Award who are employed by members of the New Zealand Oil Industry Industrial Union of Employers.
2. That in addition to the rates of wages being paid to workers under the terms and provisions of the New Zealand Oil Companies' Drivers Award, an "Industry Allowance" be paid, such allowance to be calculated as follows:
  - (a) The Industry Allowance shall be the equivalent of 10% of the drivers "L" licence rate of pay as specified in Clause 3 (ii) (b) of the New Zealand Oil Companies' Drivers Award.
3. That this allowance shall be incorporated into the workers hourly or weekly rate of wages for the purposes of calculating overtime pay.
4. That this Allowance shall be subject to rateable deductions in the same way as the workers hourly or weekly wages.
5. That this Allowance shall be paid to all those workers covered by the Award aforementioned in Clause 1 hereof, irrespective of locality or qualification.
6. That if the drivers "L" licence rate of pay aforementioned in Clause 2(a) hereof is increased by negotiation or otherwise the monetary amount of the Industry Allowance payable will be adjusted accordingly.
7. That this "Industry Allowance" is payable in recognition of the conditions existing within the Oil Industry.
8. That the Allowance specified herein shall be deemed to have come into force on the first day of the pay week on or after the 2nd day of December 1978 and shall continue in force until the 1st day of December 1979.

Dated at Wellington this 24th day of April 1979.

For and on behalf of the New Zealand Road Transport and Motor and Horse Drivers and Their Assistants Industrial Association of Workers:

R. Campbell, Industrial Officer.

For and on behalf of the New Zealand Oil Industry Industrial Union of Employers:

S. Marshall, Executive Officer.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of making.

(L.S.)

J. R. P. Horn, Judge.