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**Cerebos Foods (New Zealand) Limited  
Engine Drivers — Collective  
Agreement (Voluntary)**

Dated 1/6/79

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NOTE: See clause 12 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Cerebos Foods (New Zealand) Limited Engine Drivers Dispute of Interest between New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Cerebos Foods (New Zealand) Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed, and a Judge of the Court has hereunto set his hand, this 1st day of June 1979.

(L.S.)

N. P. Williamson, Judge.

## Form 5

Section 65 (66)

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers employed at Cerebos Foods (New Zealand) Limited between Cerebos Foods (New Zealand) Limited and the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand:

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 2nd day of May 1979.

Signed for and on behalf of Cerebos Foods (New Zealand) Limited:

P. J. Clendon.

Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.  
G. H. Anderson.

STATIONARY ENGINE DRIVERS OF CEREBOS FOODS (NEW ZEALAND) LIMITED — COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

2. (a) Workers holding a Second Class Engine Drivers Certificate .....	Cents per hour
	\$4.0500/hour
(b) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$2.70 per week.	

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of .....	11 cents per hour
(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	14 cents per hour
(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of .....	16 cents per hour
(d) After four years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	19 cents per hour
(e) After five years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of .....	21 cents per hour

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be .....	\$2.62 per shift
And the change over allowance shall be .....	\$2.71

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be .....	44 cents
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MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a), (b) and (c) of that document the rate shall be .....	\$2.10
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## DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in Clauses

14 (b) of that document the rate shall be .....	18.5 cents
14 (c) of that document the rate shall be .....	34.0 cents
14 (d) of that document the rate shall be .....	34 cents and 68 cents respectively
14 (g) of that document the rate shall be .....	8.6 cents
14 (h) of that document the rate shall be .....	8.6 cents
14 (i) of that document the rate shall be .....	\$1.43
14 (j) of that document the rate shall be .....	57 cents

## CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in Clauses

22 (a) of that document the rate shall be .....	9.9 cents
22 (c) of that document the rate shall be .....	9.1 cents

## ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in Clause 23 (b) of that document the rate shall be .....

\$2.75

## CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except that in Clauses

26 (b) (ii) of that document the rate shall be .....	77 cents
26 (e) of that document the rate shall be .....	66 cents and 66 cents respectively

## EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

## TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 12th day of February 1979, and shall remain in force until the 9th day of November 1979.

Signed for and on behalf of Cerebos Foods (New Zealand) Limited:

P. J. Clendon.

Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

G. H. Anderson.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

(L.S.)

N. P. Williamson, Judge.