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**Cadbury Schweppes Hudson
Ltd Stationary Engine
Drivers — Collective Agreement
(Voluntary)**

Dated 22/6/79

Note: See clause 13 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act, 1973

Registered Collective Agreement

In the matter of the Industrial Relations Act 1973; and in the matter of the Cadbury Schweppes Hudsons Ltd, Dunedin Engine Drivers Dispute of Interest between Cadbury Schweppes Hudson Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand this 22nd day of June 1979.

(L. S.)

N. P. Williamson, Judge.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers employed at Cadbury Schweppes Hudson Limited between Cadbury Schweppes Hudson Limited and the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To: the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act, 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Dunedin this nineteenth day of March 1979.

Signed for and on behalf of Cadbury Schweppes Hudson Limited:

D. J. Graham, Director.

Signed for and on behalf of the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

T. O. Moore.
G. Hogarth.

STATIONARY ENGINE DRIVERS AND GREASERS HOUSE AGREEMENT 1979-1980

This Agreement is between the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Industrial Union of Workers and Cadbury Schweppes Hudson Limited, Dunedin and shall apply to all Stationary Engine Drivers and Greasers employed by Cadbury Schweppes Hudson Limited, 30 Castle Street, Dunedin.

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

2. (a) Workers holding a First Class Engine Drivers Certificate — \$3.95.
- (b) Workers holding a Second Class Engine Drivers Certificate — \$3.84.
- (c) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$2.70 per week.
- (d) Workers employed as greasers as defined in Clause 7. (a) (x) of the principal Award — \$3.43.

SERVICE ALLOWANCES

- (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 11 cents per hour.
- (b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 14 cents per hour.
- (c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 16 cents per hour.
- (d) After four years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 19 cents per hour.
- (e) After five years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 21 cents per hour.
- (f) After ten years' continuous service with the same employer an adult worker shall be paid a further 1 cents per hour making a total allowance of 22 cents per hour.

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be \$2.62 per shift and the changeover allowance shall be \$2.71.

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be 44 cents.

MEAL MONEY

As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a) (b) (c) of that document the rate shall be \$2.10.

DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 14 (b) of that document the rate shall be 18.5 cents
 14 (c) of that document the rate shall be 34.0 cents
 14 (d) of that document the rate shall be 34 cents and 68 cents respectively
 14 (g) of that document the rate shall be 8.6 cents
 14 (h) of that document the rate shall be 8.6 cents
 14 (i) of that document the rate shall be \$1.43 cents
 14 (j) of that document the rate shall be 57 cents

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 22 (a) of that document the rate shall be 9.9 cents
 22 (c) of that document the rate shall be 9.1 cents

ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 23 (b) of that document the rate shall be \$2.75

CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 26 (b) (ii) of that document the rate shall be 77 cents
 26 (e) of that document the rate shall be 66 cents and 66 cents respectively

EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

FACTORY RULES

12. Unless different conditions are set out in this Agreement all the Company rules and conditions of employment as set out in the latest issue of the guide book "Our Dunedin Factory" will apply to the Firemen and Greasers covered by this Agreement. In particular these provide improved Sickness benefits and Long Service payments.

TERM OF AGREEMENT

13. This Agreement shall be deemed to have come into force on the 19th day of March 1979 and shall remain in force until the 18th day of March 1980 but the increased rates of pay and allowances shall be paid as from Monday 11th December 1978.

Signed for and on behalf of Cadbury Schweppes Hudson Limited:

D. J. Graham, Director.

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

T. O. Moore.

G. Hogarth.

Dated this 19th day of March 1979.

MEMORANDUM

This voluntary settlement has been registered under section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this agreement is to continue in force being less than one year from the date of registration.

(L. S.)

N. P. Williamson, Judge.