

Please post in a Conspicuous Place accessible to Workers

**Kempthorne Medical Supplies
Dunedin Stationary Engine Drivers —
Collective Agreement (Voluntary)**

Dated 3/8/79

NOTE: See clause 12 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kempthorne Medical Supplies Dunedin Stationary Engine Drivers dispute of interest between Kempthorne Medical Supplies and New Zealand Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 3rd day of August 1979.

(L.S.)

J. R. P. Horn, Judge.

Form 5

Under the Industrial Relations Act 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers employed at Kempthorne Medical Supplies Dunedin between Kempthorne Medical Supplies and The Canterbury, Otago and Southland Branch of the N.Z Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Dunedin this 11th day of July 1979.

Signed for and on behalf of Kempthorne Medical Supplies:

I. J. Millar.

Signed for and on behalf of the Canterbury, Otago and Southland Branch of the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

T. O. Moore.
E. A. Bray.

FIREMEN OF KEMPTHORNE MEDICAL SUPPLIES
MANUFACTURING LABORATORIES DUNEDIN

COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this agreement.

WAGES

	Cents per hour
2. (a) Workers holding a First Class Engine Drivers Certificate.....	358.7
(b) Workers holding a Second Class Engine Drivers Certificate.....	347.7
(c) Workers holding a Boiler Attendants Certificate	324.4
(d) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$2.70 per week.	

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 11 cents per hour.

(b) After two year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 14 cents per hour.

(c) After three year's continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 16 cents per hour.

(d) After four year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 19 cents per hour.

(e) After five year's continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 21 cents per hour.

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be \$2.62 per shift and the change over allowance shall be \$2.71.

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be 44 cents.

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a) (b) (c) of that document the rate shall be \$2.10.

DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses
- 14 (b) of that document the rate shall be 18.5 cents.
 - 14 (c) of that document the rate shall be 34.0 cents.
 - 14 (d) of that document the rate shall be 34 cents and 68 cents respectively.
 - 14 (g) of that document the rate shall be 8.6 cents.
 - 14 (h) of that document the rate shall be 8.6 cents.
 - 14 (i) of that document the rate shall be \$1.43.
 - 14 (j) of that document the rate shall be 57 cents

COMBINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses
- 22 (a) of that document the rate shall be 9.9 cents
 - 22 (c) of that document the rate shall be 9.1 cents.

ACCIDENTS

9. As provided in Clause 23 of the N.Z Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 23 (b) of that document the rate shall be \$2.75

CLOTHING

10. As provided in Clause 26 of the N.Z Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses
- 26 (b) (ii) of that document the rate shall be 77 cents
 - 26 (e) of that document the rate shall be 66 cents and 66 cents respectively.

EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 11th day of July 1979 and shall remain in force until 22nd day of March 1980.
13. This rate of remuneration shall remain in force for the term of the Agreement.

Signed for and on behalf of Kempthorne Medical Supplies:

I. J. Millar.

Signed for and on behalf of The Canterbury, Otago and Southland Branch of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

T. O. Moore.

E. A. Bray.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the court for registration pursuant to

section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

(L.S.)

J. R. P. Horn, Judge.