

Please post in a Conspicuous Place accessible to Workers

**Ivon Watkins-Dow Limited Stationary
Engine Drivers —
Collective Agreement (Voluntary)**

Dated 27/8/79

NOTE: See clause 8 herein for the date on which rates of wages come into force.

Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Ivon Watkins-Dow Limited Stationary Engine Drivers dispute of interest between Ivon Watkins-Dow Limited and the New Zealand Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 27th day of August 1979.

(L.S.)

N. P. Williamson, Judge.

Form 5

Section 65 (66)

Regulation 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers employed at Ivon Watkins-Dow Limited between Ivon Watkins-Dow Limited and the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To the Registrar Arbitration Court of New Zealand:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Wellington this 27th day of July 1979.

Signed for and on behalf of Ivon Watkins-Dow Limited:

T. Rivers.

Signed for and on behalf of the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

C. Devitt, Secretary.
G. J. Green, President.

STATIONARY ENGINE DRIVERS OF IVON WATKINS-DOW LIMITED COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

	Per Hour
2. (a) Workers holding a Second Class Engine Drivers Certificate	
As from 14/1/79	\$3.55
As from 13/11/79	\$4.00
(b) Workers holding a Boiler Attendant Certificate	
As from 14/1/79	\$3.30
As from 13/11/79	\$3.72

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of	11 cents per hour
(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of	14 cents per hour
(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of	16 cents per hour
(d) After four years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of	19 cents per hour
(e) After five years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of	21 cents per hour

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be \$2.62 per shift and the change over allowance shall be \$2.71

MEAL MONEY

5. As provided in clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a) (b) (c) of that document the rate shall be \$2.10.

TRAVELLING TIME

6. All workers required to start or cease work between and including the hours of 10 p.m. and 7 a.m. shall be paid travelling time at ordinary rates of pay. The application of travelling time is limited to 4.8 kilometres or one hour in the case of each worker reckoning the time occupied as being at the rate of 4.8 kilometres per hour. This clause shall not apply where a worker is reasonably able to use public transport or where the worker lives less than 800

metres from his place of work. If a conveyance free of charge is provided for the worker by the employer he shall not be entitled to payment of travelling time under this clause.

EXCLUSION OF COST OF LIVING ORDERS

7. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

TERM OF AGREEMENT

8. The provisions relating to wages in this Agreement shall be operative from the dates shown in Clause 2 of this Agreement. All other provisions shall operate from 14 January 1979 and this agreement shall expire on 13 November 1980.

Signed for and on behalf of Ivon Watkins-Dow Limited:

T. Rivers.

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

D. Devitt, Secretary.
G. J. Green, President.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term for the initial rate of remuneration has the Court's consent pursuant to Regulation 6 (3) of the Wage Adjustment Regulations 1974.

(L.S.)

N. P. Williamson, Judge.