

Published and Issued by the Arbitration Court of New Zealand

NEW ZEALAND ENGINEERING INDUSTRY — AMENDMENT OF
APPRENTICESHIP ORDER

Dated 22.12.80

In the Arbitration Court of New Zealand — In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Engineering Industry Apprenticeship Order dated the 22nd day of May 1974 recorded in 74 Book of Awards 265; as amended on the 5th day of February 1975 recorded in 75 Book of Awards 1211; as amended on the 18th day of April 1975 recorded in 75 Book of Awards 2763; as amended on the 22nd day of February 1977 recorded in 77 Book of Awards 471; as amended on the 9th day of February 1978 recorded in 78 Book of Awards 1049; as amended on the 24th day of April 1979 recorded in 79 Book of Awards 4423; as amended on the 7th day of February 1980 recorded in 80 Book of Awards 729; as amended on the 2nd day of April 1980 recorded in 80 Book of Awards 4611 and as amended on the 10th day of October 1980.

Whereas by section 13 (2) of the Apprentices Act 1948, the Arbitration Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Mechanical Engineering Industry Apprenticeship Committee for amendment of the New Zealand Engineering Industry Apprenticeship Order dated the 22nd day of May 1974, as amended on the 5th day of February 1975, the 18th day of April 1975, the 22nd day of February 1977, the 9th day of February 1978, the 24th day of April 1979, the 7th day of February 1980, the 2nd day of April 1980 and the 10th day of October 1980; and whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended as follows:

(1) By deleting subclauses (a) and (b) of clause 8 (Term of Apprenticeship) and submitting therefor the following:

“(a) Except in farrier-smithing and sewing machine mechanics and as provided for in subclauses (b) and (f) of this clause, the term of apprenticeship shall be 9000 hours divided into nine 1000-hour periods.

(b) For an apprentice in any branch of the industry except farrier-smithing and sewing machine mechanics, and as provided for in subclause (f) of this clause, who has obtained a pass in School Certificate subjects giving admission to Form 6 under Education Department criteria, or in that examination has obtained not less than 50 per cent of the possible marks in any two of the following subjects: English, Mathematics, Technical Drawing, Applied Mathematics, Engineering Shopwork, General Science (including one of the Physics options), Physics, Chemistry, Woodwork (Patternmaking apprentices only), the term of apprenticeship shall be 8000 hours divided into eight 1000-hour periods.”

(2) By adding new subclause 8 (f) as follows:

“(f) Notwithstanding the provisions of subclauses (a), (b), (c), (d) and (e) of this clause, the term of apprenticeship for an apprentice employed under the Special Engineering Apprenticeship Training Scheme, and who has been recommended for a pass in the First Assessment upon completion of the approved pre-apprenticeship course of instruction, shall be 6000 hours, divided into six 1000-hour periods. The New Zealand Committee may reduce the term of apprenticeship by 1000 hours for any apprentice who qualifies under this subclause.”

(3) By relettering the existing subclauses (f) to (l) of clause 8 to read (g) to (m) respectively.

(4) By deleting subclause (a) (ii) of clause 10 (Proportion and substituting therefor the following.

“(a) (ii) Notwithstanding the foregoing provision, the New Zealand Committee may, on the recommendation of a Local Committee, approve a proportion in excess of one to one in cases where the Local Committee is satisfied that the employer has the necessary facilities for teaching the branch or branches of the industry mentioned in the contract of apprenticeship: Provided that the proportion of apprentices to journeymen shall not exceed two to one. Special exemptions from this subclause may be approved by the New Zealand Committee for any employer employing apprentices under the Special Engineering Apprenticeship Training Scheme at the time of making application.”

(5) By adding the following to subclause (a) (i) of clause 11 (Wages):

“For apprentices serving a 6000 hour term of apprenticeship, who qualify for the 1000 hour reduction of term as provided for in subclause (f) of clause 8, employed under the Special Engineering Apprenticeship Training Scheme:

	Percent	
First	1000-hour Period	66
Second	1000-hour Period	72
Third	1000-hour Period	78
Fourth	1000-hour Period	84
Fifth	1000-hour Period	90”

(6) By deleting subclause (b) (i) of clause 11 and substituting therefor the following:

“(b) (i) Every apprentice, except those apprentices engaged under the Special Engineering Apprenticeship Training Scheme, who produces to the employer a notification from the New Zealand Trades Certification Board of a pass or exemption from the First Qualifying Examination of that Board or has obtained a standard satisfactory to the New Zealand Committee shall, from the date of production of that notification to the employer, for the purpose of calculating the wage rate in accordance with paragraph (i) of subclause (a) of this clause, be credited with 500 hours in addition to the number of hours already served under the contract of apprenticeship.”

(7) By deleting subclause (b) (ii) (a) of clause 11 and substituting therefor the following:

“(b) (ii) (a) Every apprentice who commenced a contract of apprenticeship before 31 December 1980, and who produces to the employer evidence of obtaining not less than 50 percent of the possible marks in any two of the subjects listed in subclause (b) of clause 8 of this Order, shall be credited with 500 hours for wage purposes only.”

2. That this order shall operate and take effect from the day of the date
hereof.

Dated this 22nd day of December 1980.

(L. S.)

D. S. Castle, Judge.