

Please post in a Conspicuous Place accessible to Workers

**Hervey Motors Limited, "Press"
Drivers — Collective Agreement
(Voluntary)**

Dated 11/11/80

NOTE: See clause 7 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Hervey Motors Limited "Press" Drivers dispute of interest between the Canterbury and Westland Drivers and their Assistants Industrial Union of Workers and Hervey Motors Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 11th day of November 1980.

(L.S.)

D. S. Castle, Judge

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Hervey Motors Limited, "Press" Drivers Dispute of Interest between the Canterbury and Westland Drivers and their Assistants Industrial Union of Workers and Hervey Motors Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Christchurch this 31st day of October 1980.

Signature of Parties:

The Canterbury and Westland Drivers and Their Assistants Industrial Union of Workers:

P. R. Liggett.

Hervey Motors Limited:

D. E. Potter.

Terms of Voluntary Settlement under Section 65

HERVEY MOTORS LIMITED "PRESS" DRIVERS VOLUNTARY
COLLECTIVE AGREEMENT

SCHEDULE

(1) This Agreement shall apply to all drivers engaged in the carriage of "Press" newspaper.

(2) The terms and conditions of the New Zealand General Drivers Collective Agreement dated the 10th day of September 1980 shall apply to the drivers covered by this Agreement, with the exception of subclause (a) of Clause 4, the proviso to subclause (a) of Clause 5, and any other provision which may be inconsistent with the intent of this Agreement.

(3) The hours of work shall be 9.30 p.m. to 5.00 a.m. daily for six days of each week as set out hereunder.

Sunday	9.30 p.m. to Monday	5.00 a.m.
Monday	9.30 p.m. to Tuesday	5.00 a.m.
Tuesday	9.30 p.m. to Wednesday	5.00 a.m.
Wednesday	9.30 p.m. to Thursday	5.00 a.m.
Thursday	9.30 p.m. to Friday	5.00 a.m.
Friday	9.30 p.m. to Saturday	5.00 a.m.

(4) The rate of remuneration for the hours specified in (3) above to be:

\$158.79	(2 tons and up to 10 tons — N.Z. Agmt.)
\$ 23.81	(3 hours double time — Sunday)
\$ 17.86	(3 hours at time and a half — Saturday)
\$ 15.88	(2 hours of double time — Saturday)

\$216.34

Where applicable service allowance shall be paid and incorporated in the hourly rate.

(5) To compensate for working outside normal hours all drivers a part of whose ordinary working hours falls between 7 p.m. and 5.30 a.m., shall be paid \$1.85 extra per day whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates.

(6) The employer shall continue to operate during the currency of this Agreement a Freight Bonus Scheme, the bonus to be \$41.31 payable at the completion of Twelve months' satisfactory service and conduct.

(7) This agreement in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 11th day of September 1980 and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 10th day of September 1981.

Signed on behalf of Hervey Motors Limited:

D. E. Potter.

Signed on behalf of the Canterbury and Westland Drivers and Their Assistants Industrial Union of Workers:

P. R. Liggett.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The rates of remuneration determined by this collective agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1980.

(L.S.)

D. S. Castle, Judge.