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**Urthon Protection Services Limited
Coach and Motor-body Workers—
Collective Agreement (Voluntary)**

Dated 8/10/80

NOTE: See clause 2 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Urthorn Protection Services Limited Coach and Motor-body Workers dispute of interest between Urthorn Protection Services Limited and the Wellington, Taranaki, Nelson and Marlborough Coach and Motor-body Workers Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 8th day of October 1980.

(L.S.)

N. P. Williamson, Judge.

Sections 65 and 66

Regulation 9(4)

Form 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Wellington, Taranaki, Nelson and Marlborough Coach and Motorbody Workers' Industrial Union of Workers, Dispute of Interest between Urthorn Protection Services Limited and the Wellington, Taranaki, Nelson and Marlborough Coach and Motor-body Workers' Industrial Union of Workers.

To the Registrar of the Arbitration Court Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 (section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 30th day of September, 1980.

Signed for and on behalf of Urthorn Protection Services Limited:

M.W. Thornton, Authorised Agent.

Signed for and on behalf of the Wellington, Taranaki, Nelson and Marlborough Coach and Motor-body Workers' Industrial Union of Workers:

C. Symes, Organiser, Authorised Agent.

**AGREEMENT BETWEEN THE WELLINGTON, TARANAKI, NELSON
& MARLBOROUGH COACH AND MOTORBODY WORKERS'
INDUSTRIAL UNION OF WORKERS AND URTHORN PROTECTION
SERVICES LIMITED**

1. The workers covered by this Agreement shall continue to be bound by the New Zealand Coach and Motor Body Builders Employees Award dated 31st March 1980, except in respect of matters dealt with in the following clauses of this agreement.

2. This Agreement shall come into effect on the 24th September 1980 and expire on the 31st January 1981.

3. **WAGES:** Starting Rate \$3.625 per hour \$145.00 per week
 After two months \$3.80 per hour \$152.00 per week
(The 4 percent General Wage Increase of August 1980 is incorporated in the rates above)

4. **FOOTWEAR:** Gumboots will be supplied free by the Employer.
(Reimbursement of money to those who have bought their own footwear.)

5. **OVERALLS:** Issue of four pair of overalls per week.

6. **DIRT MONEY:** Dirt money will be paid at the rate of 12 cents per hour.

7. **SMOKO:** Fifteen minutes break will be allowed for morning and afternoon Smokos.

8. **SICK PAY:** Five days Sick Pay shall be available after six months employment.

9. The reason for the Term of the Agreement is that this document is the first agreement between the parties and covers a technique fairly new in the industry. Both parties feel that they would wish to have an opportunity to review the Agreement at the termination of the date stated.

Signed for and on behalf of Urthorn Protection Services Limited:

M.W. Thornton, Authorised Agent.

Signed for and on behalf of The Wellington, Taranaki, Nelson and Marlborough Coach and Motorbody Workers' Industrial Union of Workers:

C. Symes, Organiser, Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

(L.S.)

N. P. Williamson, Judge.