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**Pacific Steel Limited and Pacific Scrap
Limited Electrical Workers — Collective
Agreement (Voluntary)**

Dated 26/2/80

Note: see clause 10 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Pacific Steel Limited and Pacific Scrap Limited Electrical Workers dispute of interest between Pacific Steel Limited, Pacific Scrap Limited and the North Island Electrical, Electronics and Related Trades Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 26th day of February 1980.

(L.S.)

J. R. P. Horn, Judge.

Form 5

Section 65

Regulation 9

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of Pacific Steel Limited and Pacific Scrap Limited and the North Island Electrical, Electronics and Related Trades Industrial Union of Workers dispute of interest; between the North Island Electrical, Electronics and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Scrap Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of the voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a renewal of a Wage Agreement read in conjunction with the New Zealand (Except Canterbury and Westland) Electrical Workers — Award.

Dated at Auckland this 14th day of December 1979.

Signed for and on behalf of Pacific Steel Limited and Pacific Scrap Limited:

A. S. Coughlan, Industrial Relations Manager.

J. K. Rak, Witness.

Signed for and on behalf of the North Island Electrical, Electronics and Related Trades Industrial Union of Workers (Auckland Branch):

J. S. Taylor, Secretary.

PACIFIC STEEL LIMITED AND THE NORTH ISLAND
ELECTRICAL, ELECTRONICS AND RELATED TRADES
UNION OF WORKERS. (AUCKLAND BRANCH)

WAGE AGREEMENT

1. (a) An electrician who has completed an apprenticeship in the electrical industry and who has obtained his Trade Certificate in electrical theory and practice or equivalent examination acceptable to the Electricians' Registration Board, \$4.69.815 hourly rate.

(b) To fully cover all working conditions and operation as they apply in the National Award and those that may arise in the performance of the normal and expected duties of the electricians employed in the steelworks, yard and melting shop of the Employer, an amount of 09.977 cents per hour is added.

(c) The hourly rate in total rounded off to \$4.80 per hour.

(d) Temperature money shall be paid on an individual basis in accordance with the Award current at this time.

2. Shift workers shall be paid a shift allowance of \$5.00 per shift.

SERVICE ALLOWANCE

3. (i)	For service exceeding 6 months	—	6.27 cents per hour
(ii)	For service exceeding 1 year	—	12.00 cents per hour
(iii)	For service exceeding 2 years	—	14.00 cents per hour
(iv)	For service exceeding 3 years	—	16.00 cents per hour
(v)	For service exceeding 4 years	—	18.00 cents per hour
(vi)	For service exceeding 5 years	—	20.00 cents per hour
(vii)	For service exceeding 6 years	—	22.00 cents per hour
(viii)	For service exceeding 7 years	—	24.00 cents per hour
(ix)	For service exceeding 8 years	—	26.00 cents per hour
(x)	For service exceeding 9 years	—	28.00 cents per hour
(xi)	For service exceeding 10 years	—	30.00 cents per hour
(xii)	For service exceeding 11 years	—	31.00 cents per hour
(xiii)	For service exceeding 12 years	—	32.00 cents per hour
(xiv)	For service exceeding 13 years	—	33.00 cents per hour
(xv)	For service exceeding 14 years	—	34.00 cents per hour
(xvi)	For service exceeding 15 years	—	35.00 cents per hour
(xvii)	For service exceeding 16 years	—	36.00 cents per hour
(xviii)	For service exceeding 17 years	—	37.00 cents per hour
(xix)	For service exceeding 18 years	—	38.00 cents per hour
(xx)	For service exceeding 19 years	—	39.00 cents per hour
(xxi)	For service exceeding 20 years	—	40.00 cents per hour

Making a total of 40.00 cents in all.

Continuous service now accrued qualifies for the allowance. Service must be continuous so that if a man leaves or is discharged and returns to the Employer, he commences afresh without service allowance and his qualification for the allowance runs from the date of return.

4. Meal Allowance will be \$2.50 per meal.

5. Charge Allowance will be 30.00 cents per hour.

6. Tool Allowance will be 10.00 cents per hour.

7. Annual Holidays as per Award. Annual Holidays (15) with para 15 (c) alter 10 years to read 5 years in both places.

8. Redundancy 3 months notice will be given.

9. The Agreement is to be read in Conjunction with the New Zealand (except Canterbury and Westland) Electrical Workers Award, and any matter not specifically provided for herein shall be as provided for in that Award.

TERM OF AGREEMENT

10. This Wage Agreement in as far as the provisions relating to the Agreement are concerned shall be deemed to have come into force on the first day of the pay week commencing on or after the 22nd day of November, 1979, and continue in force until the 10th day of October, 1980.

Dated at Auckland this 14th day of December, 1979.

Signed for and on behalf of Pacific Steel Limited and Pacific Scrap Limited:
A. S. Coughlan, Industrial Relations Manager.

Signed for and on behalf of the North Island Electrical, Electronics and Related Trades Industrial Union of Workers (Auckland Branch):
J. S. Taylor, Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

(L.S.)

J. R. P. Horn, Judge.