

Please post in a Conspicuous Place accessible to Workers.

**N.Z. Co-operative Dairy Company Ltd
Storemen and Packers – Collective
Agreement (Voluntary)**

Dated 10/4/80

Note: See Clause 7 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the N.Z. Co-operative Dairy Company Limited Storemen and Packers dispute of interest between New Zealand Co-operative Dairy Company Limited and the Northern Industrial District United Storemen and Packers and Warehouse Employees' (other than in Retail Shops) Industrial Union of Workers

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 10th day of April 1980.

(L.S.)

J. R. P. Horn Judge

Sections 65 and 66

FORM 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the dispute of interest between The Storemen Packers and Warehouse Employees Industrial Union of Workers, and The New Zealand Co-operative Dairy Company Limited.

To The Registrar of the Court of Arbitration.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 (section 66) of the Industrial Relations Act 1973, for registration by the Court of Arbitration as a Collective Agreement.

Dated at Hamilton this 21st day of January, 1980

Signature of Parties:

Storemen Packers and Warehouse Employees Industrial Union of Workers
A. Weir.

New Zealand Co-op. Dairy Co. Ltd

K. Smith.

AGREEMENT BETWEEN THE NEW ZEALAND CO-OPERATIVE DAIRY COMPANY LIMITED AND THE NORTHERN INDUSTRIAL DISTRICT STOREMEN PACKERS AND WAREHOUSE EMPLOYEES INDUSTRIAL UNION OF WORKERS.

The above mentioned parties agree that the following terms and conditions shall apply to all employees of the New Zealand Co-operative Dairy Company Limited who are members of the N.I.D. Storemen Packers and Warehouse Employees Industrial Union of Workers.

1. In place of rates of remuneration in Clause 7b of the N.I.D. Storemen Packers and Warehouse employees award the following rates shall apply:

i) A worker with less than one month service	\$151.20
ii) A worker after one month with less than four months service	\$155.06
iii) A worker with more than four months service	\$158.88
iv) A worker employed in the Instrument Store at Te Rapa	\$159.85
v) Workers designated as forklift operators:	
a) with less than one month service	\$156.72
b) after one month and less than four months service	\$160.58
c) After four months service	\$164.40
vi) Standby forklift operators shall be paid 13.8 cents per hour whilst operating forklifts.	

CLOTHING

2. Any worker required to work outside shall be supplied with a swanee/swandri.

STOPWORK MEETINGS

3. Two meetings per year as provided in Clause 32 of the N.I.D. Storemen Packers and Warehouse Employees Award shall be paid.

UNDERSTANDING

4. The Union will give consideration to the essential nature of the industry prior to taking any direct action.

OTHER CONDITIONS TO APPLY

5. In all other respects the conditions of the N.I.D. Storemen Packers and Warehouse Employees Award shall apply.

REMUNERATION REGULATIONS 1979

6. The rates of remuneration determined by this agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1979.

TERM

7. This agreement shall be deemed to come into force on the 29th November, 1979 and shall continue in force until the 28 November, 1980.

MEMORANDUM

The parties agree that the rates for forklift operators be discussed during the currency of this agreement with particular reference to the introduction of a mutually agreed training programme. Any rate of remuneration agreed to as a result of these discussions shall be implemented on the expiry of this agreement.

On behalf of: N.Z. CO-OPERATIVE DAIRY COMPANY LIMITED

K. Smith

On behalf of: N.I.D. STOREMEN PACKERS & WAREHOUSE EMPLOYEES INDUSTRIAL UNION OF WORKERS

A. Weir

Dated in Hamilton on the 21st day of January, 1980.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn Judge