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**New Zealand Co-operative Dairy  
Company Limited Electricians —  
Collective Agreement (Voluntary)**

**Dated 30/1/80**

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NOTE: See Clause I herein for the date on which rates of wages come into force.

## Form 6

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Co-operative Dairy Company Limited Electricians dispute of interest between the New Zealand Co-operative Dairy Company Limited and the North Island Electrical and Electronics and Related Trades Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively, do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 30th day of January 1980.

(L.S.)

J. R. P. Horn, Judge.

## Form 5

Sections 65 and 66

Regulation 9 (4)

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

In the matter of the Industrial Relations Act 1973; and in the matter of the dispute of interest between: N. I. Electrical & Electronics & Related Trades Union of Workers (Auck. Branch) and the New Zealand Co-operative Dairy Company Limited.

**To the Registrar of the Arbitration Court.**

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 (section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Hamilton this 20th day of December, 1979.

Signature of Parties:

For the N.I. Electrical Electronics and Related Trades Industrial Union of Workers (Auckland Branch).

J. G. Taylor.

New Zealand Co-op Dairy Co. Ltd

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To: The Court of Arbitration, Private Bag, Wellington.

AGREEMENT BETWEEN THE NEW ZEALAND CO-OPERATIVE  
DAIRY COMPANY LIMITED AND THE NORTH ISLAND  
ELECTRICAL AND RELATED TRADES INDUSTRIAL UNION OF  
WORKERS

It is accepted that:

- Clause 3 (a) (e) Wages
- Clause 7 (a) (d)
- Clause 9 (b)
- Clause 12 On Call Work
- Clause 13 (b) Annual Holidays
- Clause 28
- Clause 31 (a) (c) (i) (d) (e) (n) (q) (v)

As set out in the Northern, Taranaki, Wellington and Otago and Southland Electrical Workers Collective Agreement shall not apply to Electricians employed by New Zealand Co-operative Dairy Company Limited and instead the following provisions shall apply.

WAGES

	Less than one month's continuous service with the Company \$	After one month's continuous service with the Company \$
A. (1) A registered electrician who has obtained registration as an Electrical Technician. ....	5.52	220.80
(2) An Electrician who has completed an apprenticeship in the electrical industry and who has obtained his Trade Certificate in Electrical Theory and practice or equivalent examination acceptable to the Electricians Registration Board. ....	5.30	212.00
(3) An electrician who has obtained registration as an electrical-mechanic under the Electricians Act 1952 and its amendments or who holds a provisional licence. ....	5.52	210.00
(4) An Electrical worker who has been continuously employed in the Dairy Industry in New Zealand for more than the periods specified below shall be paid the additional amounts per hour as set out below:		
More than six months .....		8 cents
More than one year .....		13 cents
More than two years .....		16 cents
More than three years .....		18 cents
More than four years .....		22 cents
More than five years .....		25 cents

The above allowances are not accumulative.

(5) Industrial Allowance — A payment of 7.5 cents/hour in addition to the rates prescribed herein shall be made in lieu of allowances in Clause 7 a, d, 9 b, 28, and 31 a, c (i), d, e, n, q, v of the Award.

**“ON CALL” WORK**

B. An electrician who is required to be “on call” outside his normal hours of work shall be paid an allowance of \$4.50 for each day from Monday to Friday and \$9.00 and \$9.00 for each Saturday, Sunday and Public Holiday “on call”.

**ANNUAL HOLIDAYS**

C. Each electrician shall be entitled to an annual holiday of four weeks.

**TELEPHONE RENTAL**

D. Electricians who work “on call” shall be reimbursed for their telephone rental.

**AWAY FROM HOME ALLOWANCE**

E. Electricians who are required to stay away from home while working on electrical projects shall be paid an allowance of \$3.52 night away from home. This is not to cover accommodation expenses which shall be paid by the Company.

**PROJECT WORK**

F. An electrical worker who is required to supervise six or more other workers on a special project shall be paid the allowance as provided in Clause 3c of the Award. In addition to this allowance he shall be paid a further weekly allowance of \$1.00 for each worker supervised.

G. (a) The General Wage Order of the Arbitration Court dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders, Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement.

(b) The rates of remuneration determined by this Agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1979 effective from 3 September 1979.

(c) Any future General Increase made pursuant to the Remuneration Act 1979 shall be applied according to its tenor to rates and payments herein.

H. In all other respects, the general provisions of the Award shall apply.

I. This Agreement shall come into force on the 3rd September, 1979 and continue in force until the 2nd September, 1980.

Signed on behalf of The New Zealand Co-operative Dairy Company Limited:

Signed on behalf of N.I. Electrical Electronics and Related Trades Industrial Union of Workers (Auckland Branch):

J. G. Taylor.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge.