

**Please post in a Conspicuous Place accessible to Workers.**

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**Nylex Fletcher Limited Stationary Engine  
Drivers – Collective Agreement (Voluntary)**

Dated 4/8/80

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Note: See Clause 10 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Nylex Fletcher Limited Stationary Engine Drivers dispute of interest between Nylex Fletcher Limited and New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 4th day of August 1980.

(L.S.)

D. S. Castle, Judge

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at Nylex Fletcher Limited between Nylex Fletcher Limited and The N.Z. Engine Drivers' Firemen Greasers and Assistants Industrial Union of Workers

To: The Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 14th day of July 1980.

Signed for and on behalf of Nylex Fletcher Limited

G. Hogarth

Signed for and on behalf of The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers

G. H. Anderson

NYLEX FLETCHER LIMITED – AUCKLAND STATIONARY  
ENGINE DRIVERS COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers' Award dated 23 June 1978 shall apply for the term of this Agreement. Matters below referring to 'The Award' shall mean the Award detailed above.

## WAGES

Effective from 30th June 1980  
Backdated to 25th February 1980

2. (a) Worker holding a First Class Engine Drivers Certificate ..... \$4.936 per hour  
 (b) Worker holding a Second Class Engine Drivers Certificate ..... \$4.806 per hour  
 (c) Any worker who holds a certificate from the N.Z. Trades Certificate Board stating that he has passed an examination in boilerhouse practice shall be paid an additional amount of \$3.12 per week

## SERVICE ALLOWANCES

3. (a) After one year's continuous service with the Company, an adult worker shall be paid an allowance of ..... 13 cents per hour  
 (b) After two years' continuous service with the Company, an adult worker shall be paid an allowance of ..... 16 cents per hour  
 (c) After three years' continuous service with the Company, an adult worker shall be paid an allowance of ..... 18 cents per hour  
 (d) After four years' continuous service with the Company, an adult worker shall be paid an allowance of ..... 22 cents per hour  
 (e) After five years' continuous service with the Company, an adult worker shall be paid an allowance of ..... 24 cents per hour

## HOURS OF WORK

4. As provided for in Clause 2 of the Award, except that the shift allowance shall be ..... \$3.50 per shift

## MEAL MONEY

5. As provided for in Clause 13 of the Award, except that in Clauses 13(a), (b) and (c) of that document, the rate shall be ..... \$2.40 per meal

## DIRT MONEY

6. As provided for in Clause 14 of the Award, except that in Clauses —  
 14 (b) of that document the rate shall be .... 21.25 cents per hour  
 14 (c) of that document the rate shall be .... 39.06 cents per hour

14 (d) of that document the rate shall be ....	39.06 & 78.13 cents/hr respectively
14 (g) of that document the rate shall be ....	9.88 cents per hour
14 (h) of that document the rate shall be ....	9.88 cents per hour
14 (i) of that document the rate shall be ....	\$1.64 per hour
14 (j) of that document the rate shall be ....	65.49 cents per hour

#### ACCIDENTS

7. As provided in Clause 23 of the Award, except that in Clause 23 (b) of that document, the rate shall be ..... \$3.15 per week

#### CLOTHING

8. As provided in Clause 26 of the Award, except that —

In Clauses 26 (b) (ii) of that document the rate shall be .....	90 cents per week
26 (e) of that document the rate shall be .....	76 cents & 76 cents per week respectively

#### EXCLUSION OF COST OF LIVING ORDERS

9. The Remuneration Regulation of 1979, 4.5% cost of living increase given from 3rd September 1979 have been incorporated into the rates and payments set down in this Agreement and shall not be added to the payments shown.

#### TERM OF AGREEMENT

10. This Agreement shall be deemed to have come into force on the 25th February 1980 and shall remain in force until the 9th day of November 1980.

Signed for and on behalf of Nylex Fletcher Limited

G. Hogarth  
Date: 14/7/1980

Signed for and on behalf of N.Z. Engine Drivers', Firemen, Greasers and Assistants Industrial Union of Workers

G. H. Anderson  
Date: 1980

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

The rates of remuneration determined by this collective agreement shall be

increased to the extent and in the manner prescribed by the general increase provided by the Remuneration (General Increase) Regulations 1980.

(Explanatory Note — The Remuneration (General Increase) Regulations 1980 increased rates of remuneration determined by awards and collective agreements by 4% with effect on and from 1st August 1980. For the purposes of the general increase, the term “remuneration” means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements.)

(L.S.)

D.S. Castle, Judge