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**Mt. Maunganui and Tauranga Stevedores
Ltd. Timber Workers—Collective Agree-
ment (Voluntary)**

Dated 28/1/80

Note: See Clause 8 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Mount Maunganui and Tauranga Stevedores Limited Timber Workers Dispute of Interest between the New Zealand Timber Industry Employees Industrial Union of Workers and Mount Maunganui and Tauranga Stevedores Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 28th day of January 1980.

(I.S.)

J. R. P. Horn, Judge.

Under the Industrial Relations Act 1973

SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of Mount Maunganui & Tauranga Stevedores Limited Timber Workers' dispute of interest between the New Zealand Timber Industry Employees' Industrial Union of Workers and Mount Maunganui & Tauranga Stevedores Limited.

To: the Registrar of the Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Rotorua, this 19th day of December, 1979.

For and on behalf of: The New Zealand Timber Industry Employees' Industrial Union of Workers.

R. C. Hamilton.

For and on behalf of: Mount Maunganui & Tauranga Stevedores Limited.

J. A. Burn.

TERMS OF AGREEMENT REACHED BETWEEN MOUNT MAUNGANUI & TAURANGA STEVEDORES LIMITED AS EMPLOYER AND NEW ZEALAND TIMBER INDUSTRY EMPLOYEES' INDUSTRIAL UNION OF WORKERS ON BEHALF OF TIMBER WORKERS EMPLOYED BY THE COMPANY

WAGES

1. Head Tally Office Recorder .....	.....	.....	\$4.19.9 per hour
Check Point Recorder .....	.....	.....	4.14.2 per hour
Leading Hand .....	.....	.....	3.95.5 per hour
Tally Office Assistant .....	.....	.....	3.95.5 per hour
Painter Scaler .....	.....	.....	3.89.9 per hour
New employee—probationary .....	.....	.....	3.55.6 per hour
After 3 months .....	.....	.....	3.68.9 per hour
Further 3 months .....	.....	.....	3.77.0 per hour
Further 6 months .....	.....	.....	3.89.9 per hour
Part Time Tally Office Clerks .....	.....	.....	3.62.8 per hour
2. Additional to the hourly rates as given in Clause 1. above:			
(a) A shift allowance of \$4.30 for morning shift or a shift allowance of \$2.81 for evening shift.			
(b) Service allowance incorporating bonus as follows:			
(i) Shift Workers			
Up to 12 months service .....	.....	.....	50.0c per hour
Service exceeding one year .....	.....	.....	59.5c per hour
Service exceeding two years .....	.....	.....	66.5c per hour
Service exceeding five years .....	.....	.....	73.5c per hour
Service exceeding ten years .....	.....	.....	80.5c per hour
Service exceeding fifteen years .....	.....	.....	88.0c per hour
(ii) Day Workers			
Up to 12 months service .....	.....	.....	39.5c per hour
Service exceeding one year .....	.....	.....	47.0c per hour
Service exceeding two years .....	.....	.....	53.5c per hour
Service exceeding five years .....	.....	.....	60.5c per hour
Service exceeding ten years .....	.....	.....	67.5c per hour
Service exceeding fifteen years .....	.....	.....	75.0c per hour

SMOKO & LUNCH BREAKS

3. During these periods the Company will supply milk, tea and sugar.
4. All hours worked by shift workers after the first eight in any one day shall be paid at double time.
5. In consideration of shift workers agreeing to take not more than half an hour for meals, the employer agrees to pay employees at rates agreed to for the time so taken.

DISPUTES

6. The essence of this Agreement being that work of the employers shall not on any account whatsoever be impeded but shall always proceed as if no dispute had arisen. It is provided that if any dispute or difference shall arise which is not covered in this Agreement then cognisance shall be taken with N.Z. Forest Products Limited and Whakatane Board Mills Limited Timber Workers Industrial Agreement and if no settlement can be obtained then Clause 14 of that Agreement shall operate.
7. Workers shall relieve the Check-Point Recorder during smoko and lunch break as required for no extra payment. When the Recorder is absent through

sickness or annual leave and another worker is required to perform the Recorder's duties over that period then the relieving worker shall be paid at the Check-Point Recorder's rate for the period of relieving.

TERM OF AGREEMENT

8. This Agreement shall come into force for wage rates and conditions as from 26th November 1979 and will remain in force for one year.

9. In so far as all other conditions of employment not mentioned, the New Zealand (except Westland & Nelson Industrial Districts) Timber Workers Collective Agreement will continue to be the base code of employment.

Mount Maunganui & Tauranga Stevedores Limited.

J. A. Burn.

New Zealand Timber Industry Employees' Industrial Union of Workers.

R. C. Hamilton.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The rates of remuneration determined by this collective agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1979.

(L.S.)

J. R. P. Horn, Judge.