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**Unilever New Zealand Limited, Foods
Division (Hawke's Bay and Motueka)
Engine Drivers —
Collective Agreement (Voluntary)**

Dated 7/10/80

NOTE: See clause 2 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited, Foods Division (Hawke's Bay and Motueka) Engine Drivers dispute of interest between Unilever New Zealand Limited and New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 7th day of October 1980.

(L.S.)

D. S. Castle, Judge.

Sections 65 and 66

Form 5

Regulation 9(4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited, Foods Division (Hawke's Bay and Motueka) Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between Uniliver New Zealand Limited Foods Division and the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Industrial Union of Workers.

To the Registrar of the Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 (section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 4th day of September 1980.

Signed for and on behalf of Unilever New Zealand Limited:

I. S. MacDonald, Industrial Relations Manager.

Signed for and on behalf of the Wellington Branch of the New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers:

C. Devitt, Secretary.

AGREEMENT BETWEEN THE WELLINGTON BRANCH OF THE NEW ZEALAND ENGINE DRIVERS, FIREMEN, GREASERS AND ASSISTANTS INDUSTRIAL UNION OF WORKERS AND UNILEVER NEW ZEALAND LIMITED, FOODS DIVISION, HASTINGS AND MOTUEKA

1. The workers covered by this Agreement shall continue to be bound by the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978 except in respect of matters dealt with in the following clauses of this Agreement.

2. This Agreement shall come into effect on the 1st June 1980 and expire on the 31st August 1981.

3. Wages.

	1.6.80		1.8.80		1.9.80	
	Per Hr	Per Wk	Per Hr	Per Wk	Per Hr	Per Wk
Boilerman (1st class).....	482.6	\$193.04	501.9	\$200.76	568	\$227.20
Boilerman (2nd class)..	469	\$187.60	487.8	\$195.12	552	\$220.80
Boiler Attendant..	436.2	\$174.48	453.7	\$181.48	513.4	\$205.36
Greaser.....	417.4	\$166.96	434.1	\$173.64	491.3	\$196.52

The 4 percent General Wage Increase of August 1980 is incorporated in the rates above as from 1.8.80.

4. Service Payments (cents per hour).

	1.6.80	1.8.80	1.9.80
After 6 months current continuous service.....	8	8.3	9.4
After 1 year's current continuous service.....	13	13.5	15.3
After 2 years' current continuous service.....	16	16.6	18.8
After 3 years' current continuous service.....	18	18.7	21.2
After 4 years' current continuous service.....	22	22.9	26
After 5 years' current continuous service.....	25	26	29.5
Making a total after 5 years' current continuous service....	25	26	29.5

The service payments are in addition to the ordinary hourly wage in 3. above.

	1.6.80	1.8.80	1.9.80
5. Shift Payments			
Per shift:.....	\$3.17	\$3.30	\$3.75
6. Meal Allowance			
Per meal.....	\$2.40	\$2.50	\$2.84
7. Changeover			
Per week:.....	\$3.75	\$3.90	\$4.43
8. Footwear			
Per week:.....	86 cents	89 cents	\$1.01
9. Crib Time.			

Crib time shall be paid for at ordinary rates extra in addition to the normal payment for the shift.

Signed for and on behalf of Unilever New Zealand Limited:

I. S. MacDonald.

Signed for and on behalf of the Wellington Branch of the New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers:

C. Devitt, Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

The rates of remuneration determined by this collective agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1980.

(L.S.)

D. S. Castle, Judge.