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**New Zealand Fabrics Limited
Stationary Engine Drivers — Collective
Agreement (Voluntary)**

Dated 16/5/80

Note: See Clause 12 herein for the date on which rates of wages come into force.

Form 6

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Fabrics Limited Stationary Engine Drivers Dispute of Interest between New Zealand Fabrics Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers
The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 16th day of May 1980.

(L.S.)

J. R. P. Horn, Judge.

Form 5

Section 65 (66)

Regulation 9 (4)

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at New Zealand Fabrics Limited between New Zealand Fabrics Limited and The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To: The Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 27th day of March 1980.

Signed for and on behalf of New Zealand Fabrics Limited

A. W. Pavis.

Signed for and on behalf of The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

G. H. Andersen.

G. Hogarth.

**STATION ENGINE DRIVERS OF NEW ZEALAND FABRICS LIMITED
COLLECTIVE AGREEMENT**

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

2. Workers holding a Second Class Engine Drivers Certificate
446.4 cents per hour

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of
13 cents per hour
(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of
16 cents per hour
(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of
18 cents per hour
(d) After four years' continuous service with the same employer an adult worker shall be paid a further 4 cents per hour making a total allowance of
22 cents per hour
(e) After five years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of
25 cents per hour

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be
\$3.02 per shift
and the change over allowance shall be \$3.13

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be
51 cents

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a) (b) (c) of that document the rate shall be
\$2.40

DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in clause 14(g) of that document the rate shall be
10 cents

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 22 (a) of that document the rate shall be

11.5 cents

ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 23(b) of that document the rate shall be

\$3.18

CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 26(b) (ii) of that document the rate shall be

\$1.00

26 (e) of that document the rate shall be

\$1.15 &

\$1.15 respectively

EXCLUSION OF COST OF LIVING ORDERS

11. (a) The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

(b) The rates of remuneration provided for in this agreement are not to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increases) Regulation 1979.

TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 10th November 1979 and shall remain in force until 9th November 1980.

Signed for and on behalf of: New Zealand Fabrics Limited.

A. W. Pavis.

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

G. H. Andersen.

G. Hogarth.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge.