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**U.E.B. Industries Ltd Stationary Engine  
Drivers — Collective Agreement  
(Voluntary)**

Dated 9/6/80

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NOTE: See Clause 12 herein for the date on which rates of wages come into force.

## Form 6

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the U.E.B. Industries Limited, Stationary Engine Drivers dispute of interest between U.E.B. Industries Limited and New Zealand Engine Drivers Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 9th day of June 1980.

(L.S.)

J. R. P. Horn, Judge.

## Form 5

Section 65 (66)

Regulation 9 (4)

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers, Boiler Attendants and Greasers employed by U.E.B. Industries Limited between U.E.B. Industries Ltd and The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this ninth day of May 1980.

Signed for and on behalf of U.E.B. Industries Ltd.:

R. J. Edwards, Corporate Industrial Relations Manager.

Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.  
G. H. Andersen.

**U.E.B. INDUSTRIES LTD STATIONARY ENGINE DRIVERS, BOILER  
ATTENDANTS AND GREASERS VOLUNTARY COLLECTIVE  
AGREEMENT**

**MATTERS NOT PROVIDED FOR**

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

**WAGES**

	Per Hour
2. (a) Workers holding a First Class Engine Drivers Certificate	\$4.750
(b) Workers holding a Second Class Engine Drivers Certificate	\$4.620
(c) Workers holding a Boiler Attendants Certificate.....	\$4.297
(d) Workers employed as Greasers under the coverage of this Agreement and who are substantially engaged in unsupervised greasing and have the responsibility for the reportage of defects or malfunctions.....	\$4.112

For the purposes of this classification "Substantially" shall mean "50 per cent or more" and shall include tasks directly related to the above functions.

(e) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$3.11 per week.

**SERVICE ALLOWANCES**

(a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 13 cents per hour.

(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 16 cents per hour.

(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 18 cents per hour.

(d) After four years' continuous service with the same employer an adult worker shall be paid a further 4 cents per hour making a total allowance of 22 cents per hour.

(e) After five years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 25 cents per hour.

**HOURS OF WORK**

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be \$3.17 per shift and the change over allowance shall be \$3.12.

**GENERAL CONDITIONS**

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be 51 cents.

**MEAL MONEY**

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a)

(b) (c) of that document the rate shall be \$2.40.

#### DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in clauses

- 14 (b) of that document the rate shall be 21 cents
- 14 (c) of that document the rate shall be 39 cents
- 14 (d) of that document the rate shall be 39 cents & 78 cents respectively
- 14 (g) of that document the rate shall be 10 cents
- 14 (h) of that document the rate shall be 10 cents
- 14 (i) of that document the rate shall be \$1.65
- 14 (j) of that document the rate shall be 66 cents

#### CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses

- 22 (a) of that document the rate shall be 11.5 cents
- 22 (c) of that document the rate shall be 10.5 cents

#### ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 23 (b) of that document the rate shall be 3.17.

#### CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses

- 26 (b) (ii) of that document the rate shall be 89 cents
- 26 (e) of that document the rate shall be 76 cents & 76 cents respectively.

#### EXCLUSION OF REMUNERATION (GENERAL INCREASE) REGULATIONS 1979

11. The rates of remuneration determined by this Agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1979.

#### TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 7th day of April 1980 and shall remain in force until its expiry on 9th November 1980.

Signed for and on behalf of U.E.B. Industries Ltd.:

R. J. Edwards, Corporate Industrial Relations Manager.

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth.  
G. H Andersen.

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

(L.S.)

J. R. P. Horn, Judge.