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**Synthetic Dyeworks (N.Z.) Ltd Stationary
Engine Drivers – Collective Agreement
(Voluntary)**

Dated 1/8/80

Note: See Clause 12 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Synthetic Dyeworks (N.Z.) Ltd Stationary Engine Drivers dispute of interest between New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Synthetic Dyeworks (N.Z.) Limited

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 1st day of August 1980.

(L.S.)

J. R. P. Horn, Judge

Section 65 (66)

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Engine Drivers employed by Synthetic Dyeworks (NZ) Ltd. between Synthetic Dyeworks (NZ) Ltd. Applicant and The N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers Respondents

To: The Registrar, Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 23rd day of June 1980.

Signed for and on behalf of Synthetic Dyeworks (NZ) Ltd.

M. Stevens

Signed for and on behalf of The N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

G. H. Andersen

G. Hogarth

STATIONARY ENGINE DRIVERS OF SYNTHETIC DYEWORKS
(NEW ZEALAND) LTD – COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, shall apply for the term of this Agreement.

WAGES

2. (a) Workers holding a Second Class Engine Drivers Certificate . . \$4.50 per hour

(b) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$3.11 per week.

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 13 cents per hour

(b) After two years continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 16 cents per hour

(c) After three years continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 18 cents per hour

(d) After four years continuous service with the same employer an adult worker shall be paid a further 4 cents per hour making a total allowance 22 cents per hour

(e) After five years continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 25 cents per hour

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, except that the shift allowance shall be \$3.50 per shift and the change over allowance shall be \$3.12 per week

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, except that in Clause 11(g) of that document the rate shall be 51 cents per shift

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, except that in Clauses 13(a) (b) (c) of that document the rate shall be \$2.40 per shift

DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, except that in Clauses 14(b) of that document the rate shall be 21.3 cents per shift
 14(c) of that document the rate shall be 39 cents per shift
 14(d) of that document the rate shall be 39 & 78 cents respectively per shift
 14(g) of that document the rate shall be 9.9 cents per shift
 14(h) of that document the rate shall be 9.9 cents per shift
 14(i) of that document the rate shall be \$1.65 cents per shift
 14(j) of that document the rate shall be 66 cents per shift

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, except that in Clauses 22(a) of that document the rate shall be 11.4 cents per shift
 22(c) of that document the rate shall be 10.5 cents per shift

ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, except that in Clause 23(b) of that document the rate shall be \$3.17 cents per shift

CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 23 June 1978, except that in Clauses 26(b) (ii) of that document the rate shall be 89 cents per shift
 26(e) of that document the rate shall be 76 & 76 cents respectively per shift

EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978, and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this agreement and shall not be added to the payments shown.

The rates of remuneration determined by this agreement are not to be increased by the application of the provisions of the General Increase provided by the Remuneration (General Increase) Regulations 1979.

TERM OF AGREEMENT

12. This agreement shall be deemed to come into force on the 27th day of May 1980, and shall remain in force until the 9th day of November 1980.

Signed for and on behalf of Synthetic Dyeworkers (NZ) Ltd.

M. Stevens, Managing Director

Signed for and on behalf of the N.Z. Engine Drivers, Firemen and Greasers and Assistants Industrial Union of Workers

H. Andersen

G. Hogarth

MEMORANDUM

During the currency of this agreement, provided that the plant continues to work on a 24 hour a day basis, the Company's intention is to continue the present practice of employing two Engine Drivers on 12 hour shifts rather than revert to 3 Engine Drivers on 8 hour shifts.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1973.

The rates of remuneration determined by this collective agreement shall be increased to the extent and in the manner prescribed by the general increase provided by the Remuneration (General Increase) Regulations 1980.

(Explanatory Note — The Remuneration (General Increase) Regulations 1980 increased rates of remuneration determined by awards and collective agreements by 4% with effect on and from 1st August 1980. For the purposes of the general increase, the term "remuneration" means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements.)

(L.S.)

J. R. P. Horn, Judge