

Please post in a Conspicuous Place accessible to Workers

**D.M.B.A. Company Limited Stationary
Engine Drivers — Collective
Agreement (Voluntary)**

Dated 1/7/80

NOTE: See Clause 12 herein for the date on which rates of wages come into force.

Form 6

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
REGISTEED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the D.M.B.A. Company Limited Stationary Engine Drivers dispute of interest between D.M.B.A. Company Limited and the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notificaton attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 1st day of July 1980.

(L.S.)

J. R. P. Horn, Judge.

Form 5

Section 65 (66)

Regulation 9 (4)

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at D.M.B.A. Co. Ltd. between D.M.B.A. Co. Ltd. and The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers Canterbury and Otago and Southland Branch.

To: The Registrar, Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Dunedin this 25th day of March 1980.

Signed for and on behalf of D.M.B.A. Co. Ltd.:

Signed for and on behalf of Canterbury and Otago and Southland Branch of the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

R. H. Caffell, G. H. Andersen,
G. Hogarth, B. Kennedy. 6/5/80.

**STATIONARY ENGINE DRIVERS OF D.M.B.A. CO. LTD.
COLLECTIVE AGREEMENT**

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein, the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

	Cents per Hour
2. (a) Workers holding a First-Class Engine Drivers' certificate .	414.1
(b) Workers holding a Second-Class Engine Drivers' certificate	401.1
(c) Any worker who holds a certificate from the N.Z. Trades Certificaton Board that he has passed an examination in boilerhouse practice shall be paid an additional	\$3.11 per week

SERVICE ALLOWANCES

	Cents per Hour
3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of	13c
(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour, making a total allowance of	16c
(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour, making a total allowance of	18c
(d) After four years' continuous service with the same employer an adult worker shall be paid a further 4 cents per hour, making a total allowance of	22c
(e) After five years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour, making a total allowance of	25c

HOURS OF WORK

	Per Shift
4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 that the shift allowance shall be	\$3.02
And changeover allowance shall be	\$3.12

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be	51c
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MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13 (a) (b) (c) of that document the rate shall be	\$2.40
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DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses

14 (b) of that document the rate shall be	21.3 cents
14 (c) of that document the rate shall be	39 cents
14 (d) of that document the rate shall be	39 cents and 78 cents respectively
14 (g) of that document the rate shall be	9.9 cents
14 (h) of that document the rate shall be	9.9 cents
14 (i) of that document the rate shall be	\$1.65
14 (j) of that document the rate shall be	66 cents

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses

22 (a) of that document the rate shall be	11.4 cents
22 (c) of that document the rate shall be	10.5 cents

ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 23 (b) of that document the rate shall be

\$3.17

CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses

26 (b) (ii) of that document the rate shall be	89 cents
26 (e) of that document the rate shall be	76 cents and 76 cents respectively

EXCLUSION OF REMUNERATION (GENERAL INCREASE 1979)

11. The rates of remuneration determined by this collective agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1979.

TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 23rd day of March and shall remain in force until the 28th day of November 1980.

Signed for and on behalf of D.M.B.A. Co. Ltd.:

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers (Canterbury Otago-Southland Branch):

R. H. Caffell, G. H. Andersen,
G. Hogarth, B. Kennedy. 6/5/80.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

(L.S.)

J. R. P. Horn, Judge.